

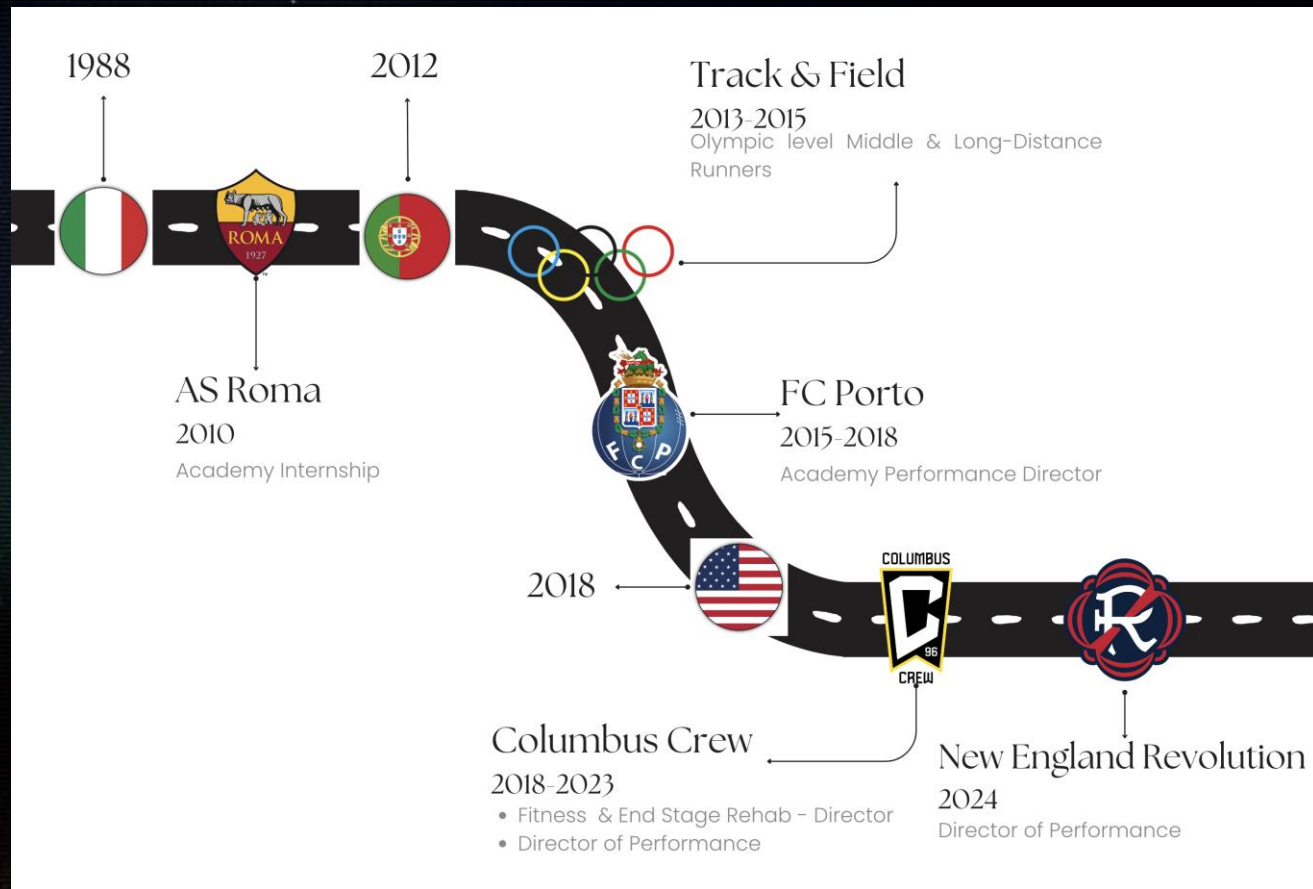
★★ CERTIFICAÇÃO ★★
**EXECUTIVO
DE FUTEBOL**
2024

A Dimensão Física
Performance X Executivo

Federico Pizzuto

fœture
academy

Sobre mim



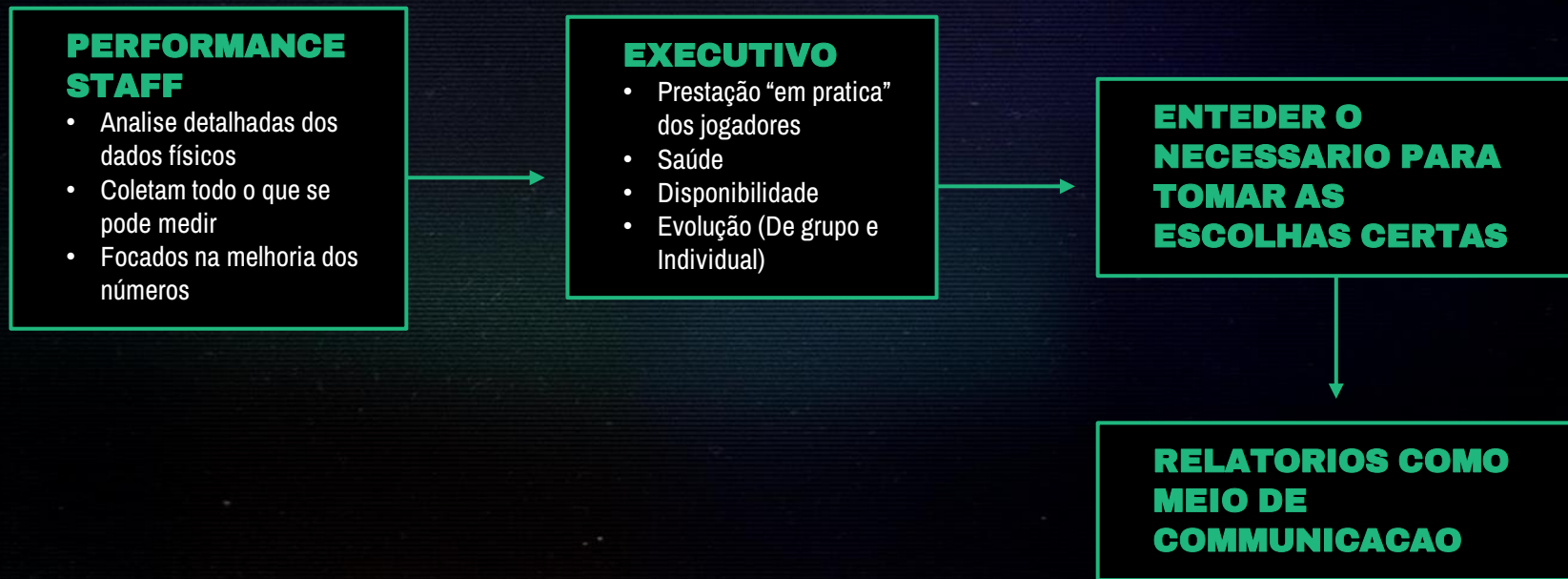
SUMARIO

- Item 1 – Utilizo dos Dados Físicos na Gestão da Equipa – *Entender a linguagem do “Performance Staff”*
- Item 2 – Utilizo dos Dados Físicos no Processo de Recrutamento – *Abordagem Holística*
- Item 3 – Suporte Dos Departamentos – *Cultura, Visão e Objetivos*

Utilizo dos Dados Físicos na Gestão da Equipa

Entender a linguagem do “Performance Staff”

UTILIZO DOS DADOS FISICOS NA GESTAO DA EQUIPA



Periódicos



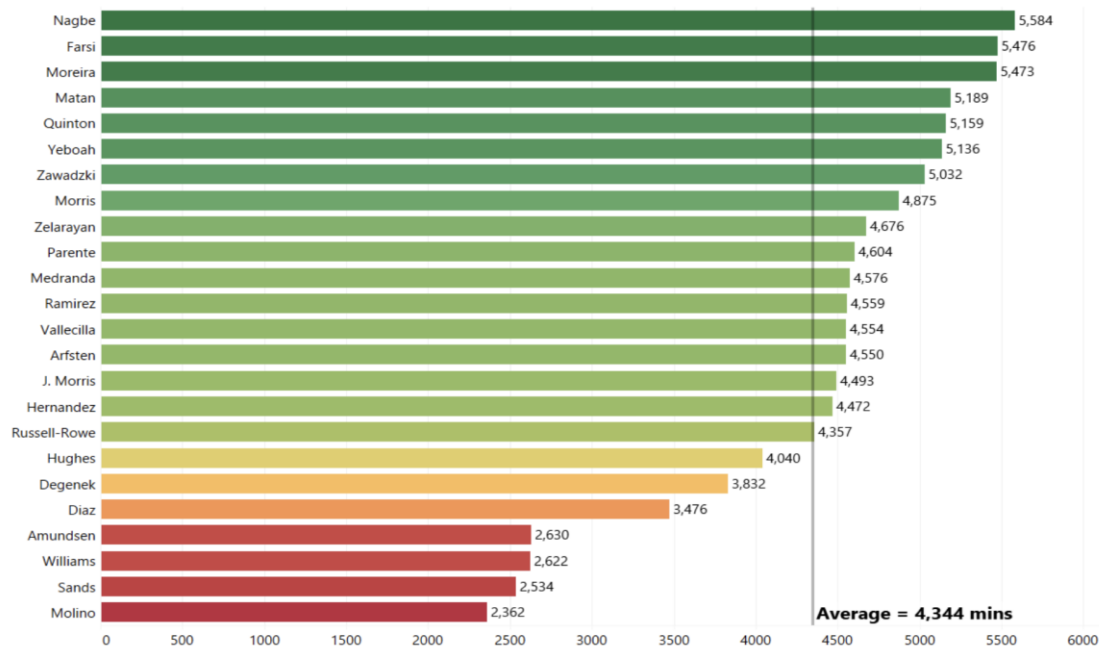
PERFORMANCE

2023 Midseason Review
February 20th – July 3rd, 2023

PERIODIZATION

2023 Midseason Review

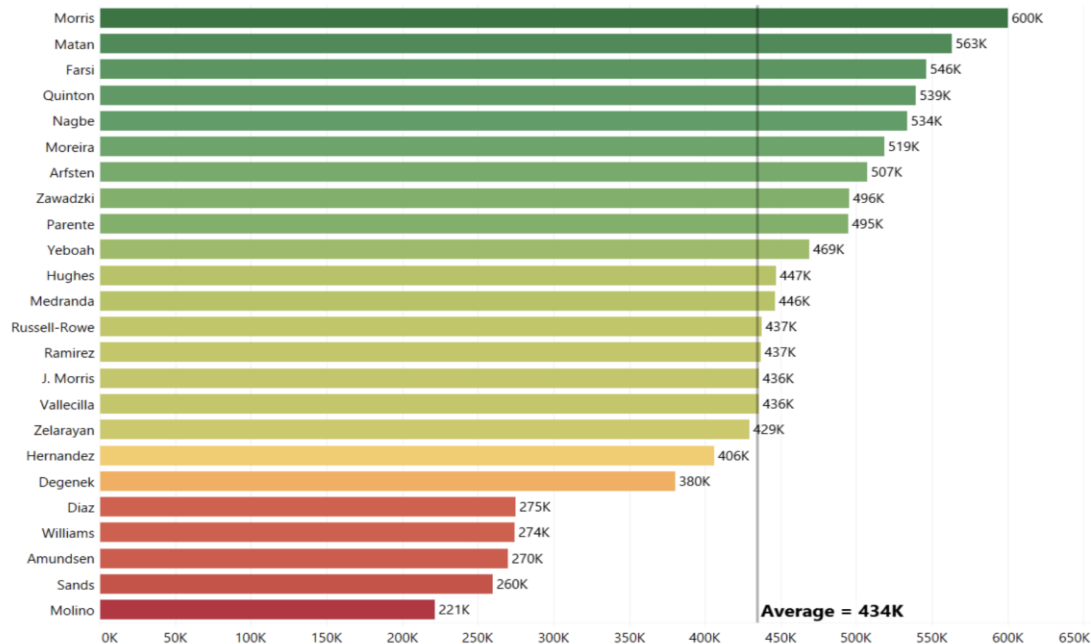
How many minutes did players spend in drills?



PERIODIZATION

2023 Midseason Review

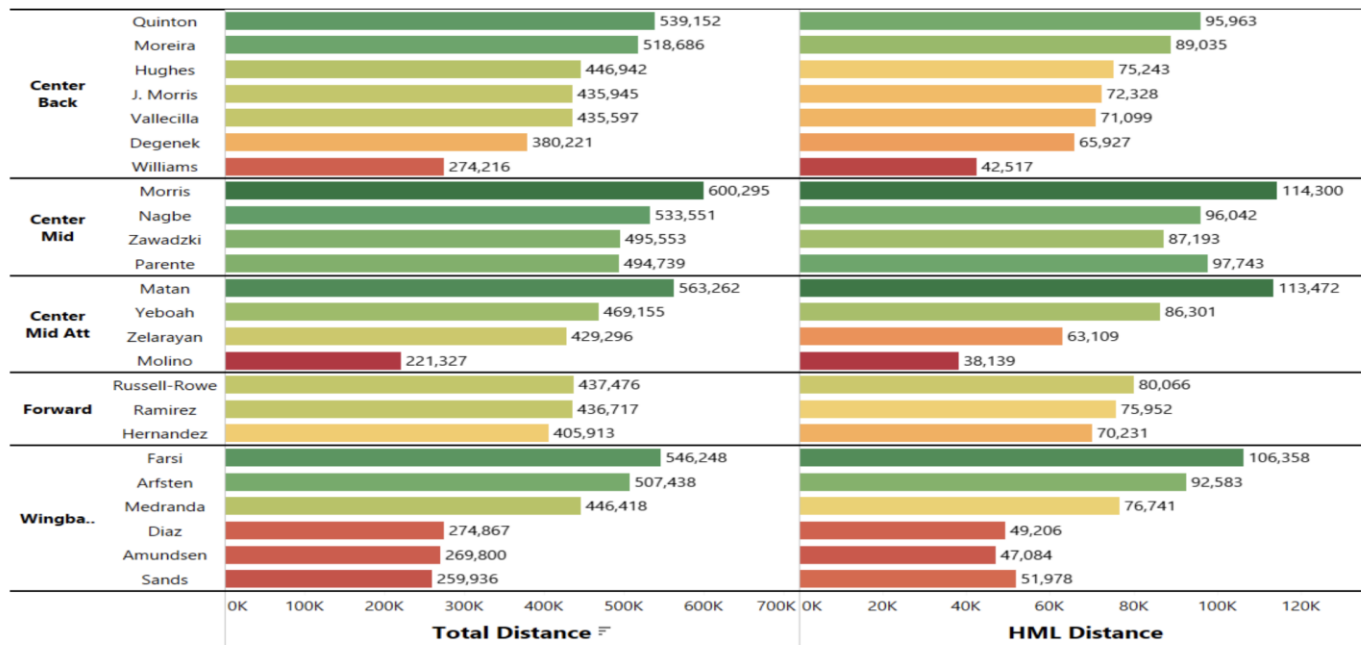
How much distance did the players cover?



PERIODIZATION

2023 Midseason Review

Workload by Position - Total Distance & HML Distance



AVAILABILITY

2023 Midseason Review

2021

- Matches Played: 23
- Matches Missed: 128
 - 68 due to soft tissue injury
- Availability: 81.5%

2022

- Matches Played: 18
- Matches Missed: 66
 - 16 due to soft tissue injury
- Availability: 87.4%

2023

- Matches Played:
- Matches Missed: 113
 - 7 due to soft tissue injury
- Availability: 82.5%

	26-Feb	4-Mar	11-Mar	18-Mar	25-Mar	1-Apr	8-Apr	15-Apr	22-Apr	29-Apr	10-May	13-May	17-May	20-May	24-May	28-May	31-May	3-Jun	10-Jun	17-Jun	24-Jun	1-Jul				23	Games Missed	
	Philly	DC United	TTC	NWR	Atl United	RSL	DC United	NE Rev	Charlotte	Indy Eleven	Inter Miami	Louder	Orlando	LAG	FC Cincy	Pittsburgh	Nashville	Colorado	Charlotte	Chicago	NKCFC	Nashville	NWR	Total				
TOTAL			98	100		96	107	101		101	97	102	92	101	95	101	98	102	98	98	103	97	102	2283				
Arfsten						12					6	79	92			95			91	20	11	3	421	18.4%	100.0%			
Bush			Illness								97		92			98							287	12.6%	95.7%	1		
Degenek	99	98	100		101	INTL	LBP	LBP	LBP	LBP	LBP	LBP	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	ACHILLES	19	929	40.7%	56.5%	10	
Diaz	50	21		LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	LBP	98	KNEE	103	97	102	98	71	3.1%	34.8%	15
Farsi	79	98	100	101	96	96	107	101	101	31	102	46	101	49	101	19	102	98	KNEE	103	97	102	98	1928	84.5%	95.7%	1	
Hernandez	99	98	100	KNEE	KNEE	KNEE	KNEE	KNEE		47	102		93	78	101		102	98	98	103	97	102	98	1416	62.0%	78.3%	5	
Hughes					5							46				98							149	6.5%	100.0%			
Matan	89	83	97	101	91	85	93	101	101	50	52		93	95	101		HAMMY	HAMMY		13	17	74	91	1525	66.8%	91.3%	2	
Medranda			21	14		12		12	6	HAMMY	HAMMY	46		23	7			36						256	11.2%	91.3%	2	
Molino	9	15	3	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE					INTL	INTL	INTL	27	1.2%	43.5%	13	
Moreira	99	98	100	101	96	96	107	101	101	97	76	HAMMY	81	95	101		102	98	98	103	97	102	98	2047	89.7%	95.7%	1	
Morris	79	98	100	101	96	96	107	81	96	31	92		101	95	101	19	102	98	98	103	97	INTL	INTL	1791	78.4%	100.0%		
J. Morris										18		27										LOAN	LOAN	45	2.0%	100.0%		
Nagbe	99	98	100	101	75	75	107	91	32	66	102		101	95	96		89	98	98	103	97	102	98	1923	84.2%	100.0%		
Parente					5					97	8		92	8			98						353	15.5%	100.0%			
Quinton	99	98	100	101	96		14			97	92	101	95	101	79	102	47	8		23	19	3		1314	57.6%	100.0%		
Ramirez	FF	FF	FF	FF	75	75	98	101	70		10	73	8	65	5	98	11	98	86	86	82	83	79	1203	52.7%	87.0%	3	
Room		98	100	101	INTL	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	INTL	INTL				299	13.1%	39.1%	14	
Russell-Rowe	20		31	85	21	7	21	32	97	50	46	81	17	7	98	13	23		2	15	INTL	INTL		666	29.2%	100.0%		
Sands	49	LBP	LBP		87	96	85	107	90	11	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	525	23.0%	30.4%	16	
Schulte	99				96	96	107	101	101		102		101	95	101		102	98	98	103	97	102	98	1697	74.3%	100.0%		
Scott			CALF																				CONCUSSION		0	0.0%	73.9%	6
Vallecilla					91	96	93	81	96						61	67	HAMMY	HAMMY	HAMMY				16	1011	44.3%	87.0%	3	
Williams			ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	ANK	0	0.0%	26.1%	17	
Yeboah	20	78	74	68	21	21	14	21	90	66	102	46	101	ANK	ANK		102	51	98	103	97	102	95	1361	59.6%	91.3%	2	
Zawadzki	9	4			21	21	14	7	70	97	26	92	19	30		98	34	51	98	103	97	87	98	1076	47.1%	100.0%		
Zelaryan	89	93	100	101	INTL		75	93	101	101		102	KNEE	KNEE	46	101		102	75	91	101	INTL		1568	68.7%	91.3%	2	
Amundsen												65	19	95	92	37	91	98	98	103	97	102	98	995	43.6%	100.0%		

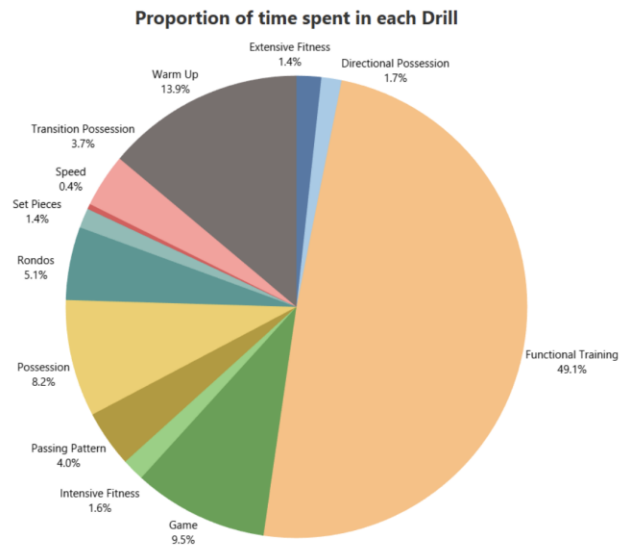
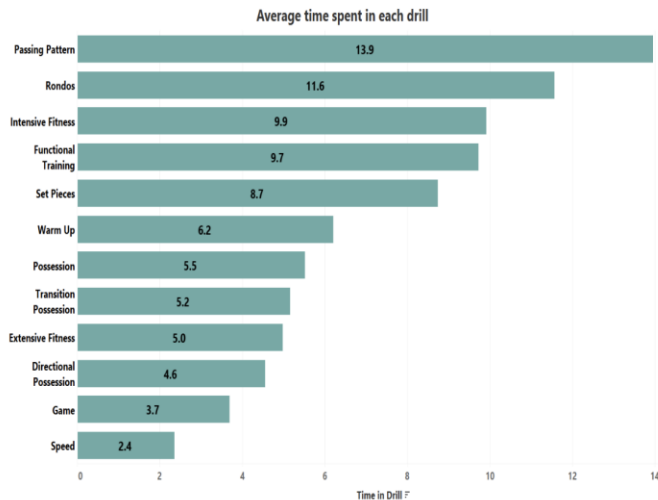
82.5% 113

KEY TAKEAWAYS:

- While availability has suffered in the first half of this season. We've been fortunate to miss minimal time as a result of soft tissue injury.
- Knee injuries accounted for the majority of matches missed (49).
- 6 players account for 75% of the matches missed in the first half of the season (MD, LD, KM, ER, WS, JW)

DRILL BREAKDOWN

2023 Midseason Review



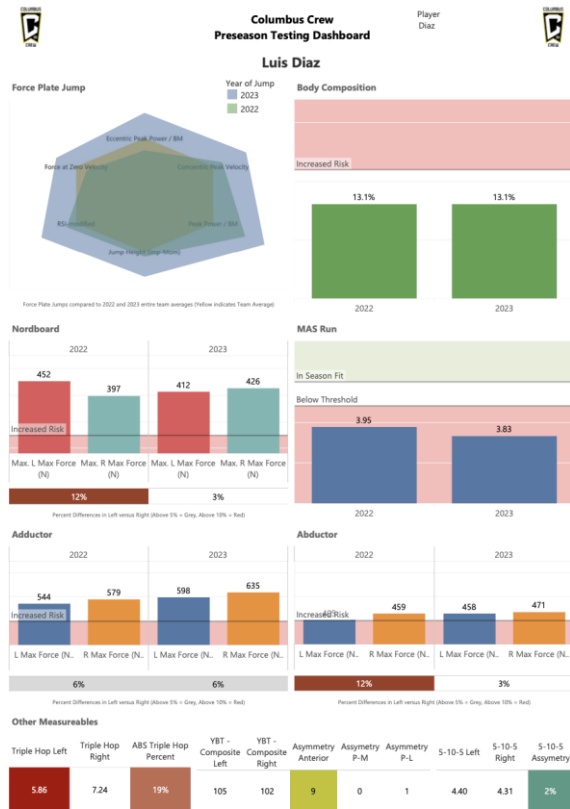


Preseason Testing Analysis

January - 2023

Performance Department

PERFORMANCE X EXECUTIVO



Mensais



Performance Profiles

August 2023

EXECUTIVE SUMMARY

NORDBORD – Hamstring Strength

- Center Midfielders and Center Attacking Midfielders shows lower values compared to other positions. These lower scores could be derived by the fact that these positions require less sprinting compared to the others.
- Three Center Backs (Rudy, Steven and Cheba) are amongst the players with the lowest values. This issue has already been addressed in their individual plans. However, since we are in season and specific hamstring work requires caution, focus is on hamstrings Health rather than Max Strength.

Asymmetries:

- Rudy - Left
- Steven – Left
- Cheba – Left
- Sean – Right
- Darlington – Right
- Diego - Left

Increased:

- Mo
- Aidan
- Jacen

Decreased:

- Kevin
- Malte
- Yaw

ADDUCTION

- Wingbacks are the group that overall shows lower values. The hip placement and movements required in lateral positions could be the reason for these scores.
- Steven, Yaw, Jimmy, Kevin show amongst the lowest values overall.
- Introduction of Leaderboard helped to increase competition and overall values.

Asymmetries:

- Evan – Left
- Steven – Left
- Mo - Left
- Darlington - Left

Increased:

- Evan
- Gustavo
- Phil
- Max
- Mo
- Sean
- Cucho

Decreased:

- Kevin

FORCE PLATES - Jumps

- Based on the metrics considered:
 - Rudy and Kevin are the worst performers.
 - Gustavo, Cheba, Yaw, Darlington, Sean and Jacen are the best jumpers.
- Introduction of Leaderboard helped to increase competition and overall values.

Stable:

- Phil
- Josh
- Malte


Increased:

- Evan
- Patrick
- Steven
- Gustavo
- Cheba
- Max
- Yaw
- Jimmy
- Mo
- Darlington
- Sean
- Alex
- Cucho
- Jacen
- Chrsitian

Decreased:

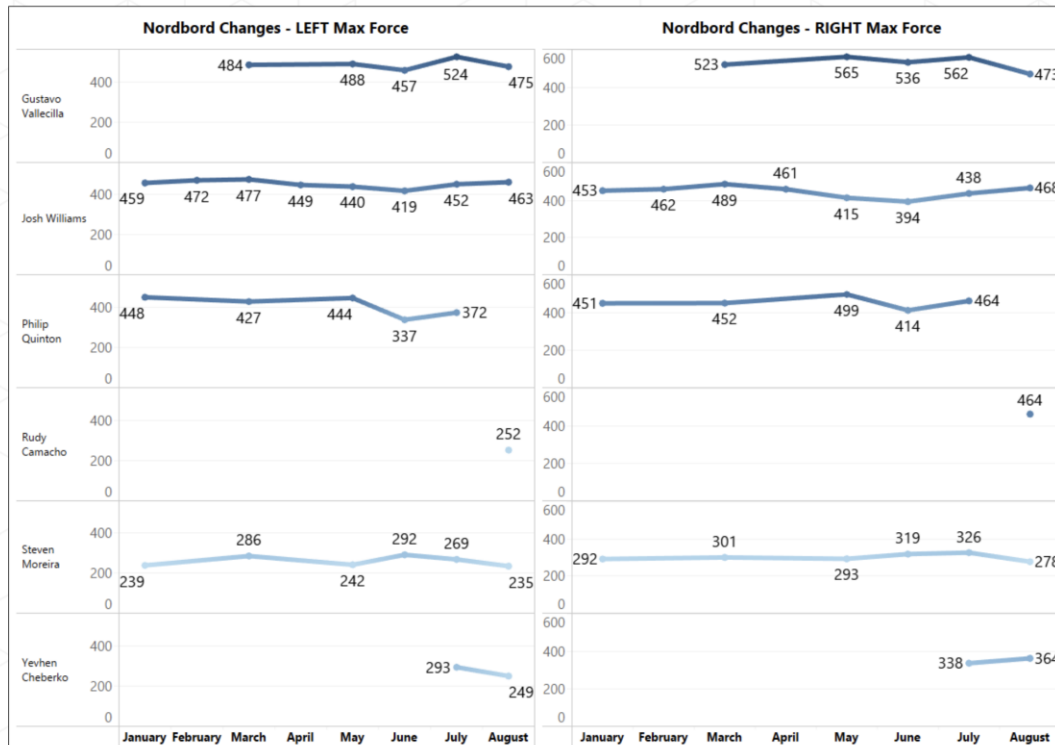
- Julian
- Kevin

EXECUTIVE SUMMARY

	MEDICAL/INJURY HISTORY						TESTING			GENERAL PERFORMANCE ACTIVATION INDIVIDUALIZATION				
	Hamstrings	Quad	Adductors	Knee	Ankle	LumboPelvic	Jumps	Hamstrings	Adduction	General	Hamstrings	LumboPelvic	Knee	Adductors
Amundsen								↓						
Arfsten							↑		↑					
Bush							↑		↑ - ASY (L)					
Camacho								ASY (L)						
Cheberko							↑	ASY (L)						
Farsi							↑	↑	↑ - ASY (L)					
Gressel							↓							
Hernandez							↑		↑					
Matan							↑							
Medranda							↑							
Molino							↓	↓	↓					
Moreira							↑	ASY (L)	ASY (L)					
Morris, A							↑	↑					w/ Proprio	
Nagbe							↑	ASY (R)	ASY (L)					
Parente							↑							
Quinton									↑					
Ramirez							↑			Achilles				
Rossi								ASY (L)						
Russell-Rowe							↑	↑						
Schulte							↑							
Scott														
Vallecilla									↑					
Williams							↑			Achilles				
Yeboah							↑	↓						
Zawadzki							↑	ASY (R)	↑					

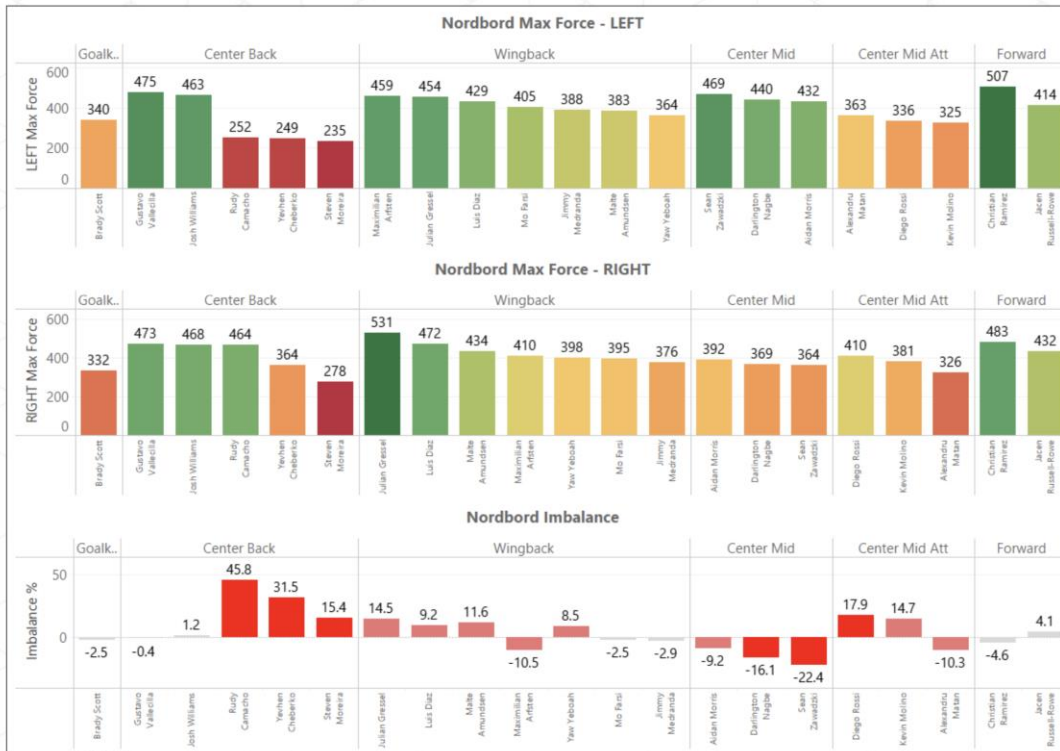
PERFORMANCE X EXECUTIVO

NORDBORD CHANGES - CB



PERFORMANCE X EXECUTIVO

NORDBORD DATA



PERFORMANCE X EXECUTIVO

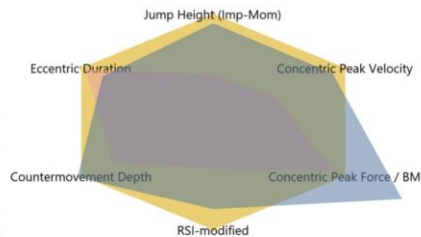
FORCE PLATES - CB

Season Phase

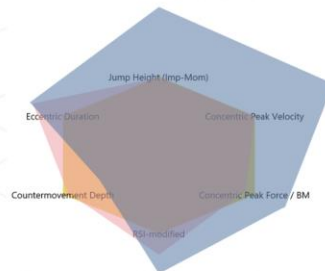
July 2023

August 2023

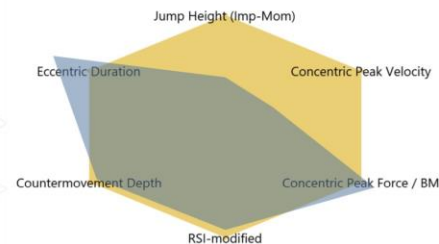
Moreira



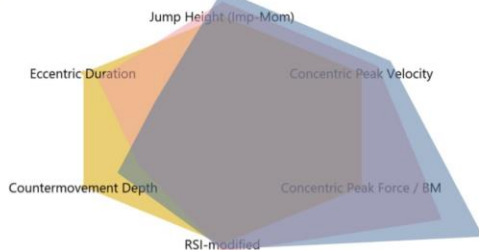
Vallecilla



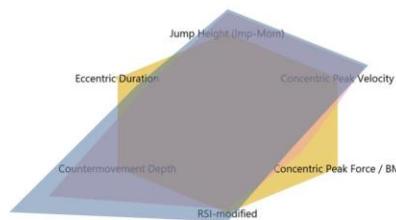
Camacho



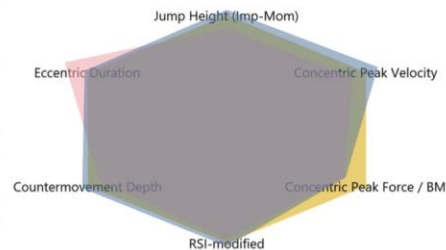
Cheberko



Quinton



Williams



Semanais

PERFORMANCE X EXECUTIVO

PERFORMANCE DEPARTMENT WEEKLY UPDATE

MONDAY, OCTOBER 9, 2023



PERFORMANCE X EXECUTIVO

PLAYER AVAILABILITY

	26-Aug	30-Aug	2-Sep	16-Sep	20-Sep	23-Sep	30-Sep	4-Oct	7-Oct	21-Oct				39	Games Missed
	TFC	Houston	Montreal	Orlando	Chicago	Dallas	Philly	NE Revs	All United	Montreal				Total	
TOTAL	95	102	98	102	103	103	100	101	98					3883	
Arfsten	10	72												621	16.0%
Bush														485	12.5%
Farsi	10	72	12	20	48		16	92	9					2674	68.9%
Hernandez	89	102	98	102	80	103	100	101	98					2849	73.4%
Hughes	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN					149	3.8%
Matan	26	102	20	74	80	92	90	74	93					2603	67.0%
Medranda					11									276	7.1%
Molino	6		12	20	23		10		4					142	3.7%
Moreira	95	102	78	102	103	103	100	101	98					3425	88.2%
Morris	85	102	98	102	56	92	65	101	98					3079	79.3%
J. Morris	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN	LOAN					45	1.2%
Nagbe	95	50	98	102	92	11	100	101	98					3311	85.3%
Parente														367	9.5%
Quinton														1314	33.8%
Ramirez	69	23	78	6	23	11	35	27	6					2137	55.0%
Russell-Rowe	26	50												887	22.8%
Sands	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE	KNEE					525	13.5%
Schulte	95	102	98	102	103	103	100	101	98					3099	79.8%
Scott														0	0.0%
Vallacilla														1160	29.9%
Williams														0	0.0%
Yeboah	85	30	78	74	103	103	100	62						2476	63.8%
Zawadzki	10	30	20	28	48	103	SUSP	101	98					2176	56.0%
Amundsen	95	SUSP	98	102	103	103	100	101	SUSP					2377	61.2%
Cheberko		79	20	28				87						323	8.3%
Gresel	85	30	86	83	56	103	84	9	98					845	21.8%
Rossi	69	52	86	96	103	103	100	101	95					845	21.8%
Camacho	95	52	98	83	103	103	100	38	98					776	20.0%
Room														299	7.7%
Degenek														1062	27.3%
Zelaryan														1941	50.0%
Diaz														113	2.9%
														87.7%	136

Opponent Average Age	27.9	28.4	23.4	27.4	26.9	27.2	26.4	28.0	27.2	26.9
Columbus Crew Average Age	27.6	24.6	27.6	26.8	26.8	25.9	26.9	25.5	26.6	26.3
	-0.3	-3.8	4.2	-0.6	-0.1	-1.3	0.5	-2.5	-0.6	-0.5

CREW 2 MATCH MINUTES	
	Total
TOTAL	2664
Scott	1416
J. Morris	528
Hughes	869
Quinton	674
Medranda	77
Arfsten	82
Zawadzki	97
Parente	417
Yeboah	67
Russell-Rowe	67
Amundsen	75
Diaz	95
Molino	48
Williams	
	4512

KEY TAKEAWAYS:

*Weekly Availability: 93.5% → Phil Quinton missed the week of training due to a concussion sustained in Crew 2 Match on 10/1.

*July 15th - Last match missed as a result on injury (excluding Will Sands, Jake Morris)

PERFORMANCE X EXECUTIVO

STRENGTH

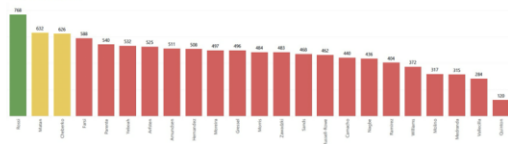
UBL = Upper Body Lift, LBL = Lower Body Lift, TBL = Total Body Lift, Met-Con = Metabolic Conditioning, NT = National Team							
	10/2/23 MON	10/3/23 TUE	10/4/23 WED	10/5/23 THU	10/6/23 FRI	10/7/23 SAT	10/8/23 SUN
	MONITORING LB ISO	LBL(eccentric)	vs NE	LMP: Upper Body	PAP	vs ATL	OFF
Brady Scott	LBL-STR + PLYO	UBL-STR	OFF(from gym)	LBL-SPD	UBL-SPD	OFF(from gym)	
Evan Bush				UBL	POWER		
Patrick Schulte	LBL-CON + PLYO			UBL	POWER		
Christian Ramirez				LBL(con)	POWER		
Diego Rossi					POWER		
Cucho Hernandez					POWER		
Jacen Russell-Rowe	UBL			LBL(con)	POWER		
Aidan Morris	LBL(iso)				POWER		
Alexandru Matan	UBL				POWER		
Darlington Nagbe	UBL				POWER		
Isaiah Parente	UBL		Reserve Session	LBL(con)	POWER	Reserve Training	
Kevin Molino	UBL			LBL(con)	POWER		
Maximillian Arfsten	UBL			LBL(con)	POWER		
Sean Zawadzki	UBL				POWER		
Yaw Yeboah	LBL(iso) + UBL				POWER		
Gustavo Vallecilla	UBL		Reserve Session	LBL(con)	POWER		
Jimmy Medranda	UBL			LBL(con)	POWER		
Josh Williams	UBL		Reserve Session	LBL(con)	POWER	Reserve Training	
Julian Gressel	LBL(iso)				POWER		
Malte Amundsen	LBL(iso)			UBL	POWER	Reserve Training	
Mo Farsi	UBL			LBL(con)	POWER		
Philip Quinton	CONCUSSION	CONCUSSION	CONCUSSION	CONCUSSION	CONCUSSION	CONCUSSION	
Rudy Camacho	LBL(iso)				POWER		
Steven Moreira	LBL(iso) + UBL				POWER		
Will Sands	Rehab	LBL	RTP	UBL	POWER		
Yevhen Cheberko	UBL				POWER		

PERFORMANCE X EXECUTIVO

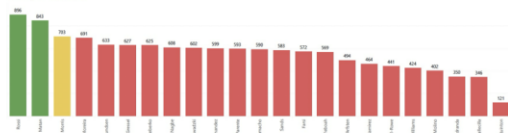
FITNESS

Columbus Crew

CE by Week Number

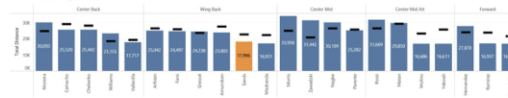


HML by Week Number

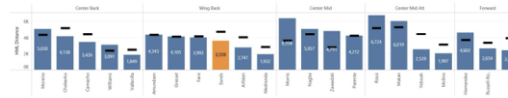


Columbus Crew

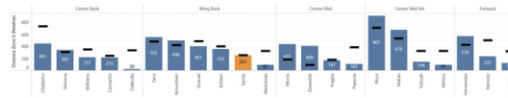
Total Distance by Position



HML Distance by Position



Sprint Distance by Position



		Week 10/02					
		MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		10/2/23	10/3/23	10/4/23	10/5/23	10/6/23	10/7/23
Center Back	Cheberko			Post-Match Fitness			
	Moreira						
	Camacho						
	Quinton						
	Vallecilla			Non-Rostered Session			
Wing Back	Williams			Non-Rostered Session			Non-Rostered Session
	Amundson						HSR & Speed Work
	Arfsten			Post-Match Fitness			
	Gressel						
	Yeboah						
C Mid	Farsi						
	Sandis	End Stage Rehab	End Stage Rehab	End Stage Rehab	End Stage Rehab		
	Medranda			Post-Match Fitness			
	Morris	Plates			Plates		
	Nagbe						
C Mid	Parente			Non-Rostered Session			Non-Rostered Session
	Zawadzki						
	Malan						
	Molino			Post-Match Fitness			
	Hernandez						
Att	Ramirez			Post-Match Fitness			
	Rosell						
	Russell-Rose			Post-Match Fitness			

PERFORMANCE X EXECUTIVO

MEDICAL

Will Sands	Will is doing well and had a good week of training prior to getting an extended break. He will continue to focus on building his fitness and strength over the next couple weeks.
Phil Quinton	Phil suffered a concussion in the Crew 2 playoff game. He has been recovering this week while continuing to report symptoms. Over the weekend he has improved and will plan to start his return to training protocol early in the upcoming week.
Rudy Camacho	Rudy has been dealing with some discomfort in his proximal hamstring tendon. We have been able to manage it through the past week of games and referred him for an MRI to determine the extent of the injury this weekend. Results showed minimal inflammation of the tendon. We will continue to treat his symptoms and encourage him to report for activation focused on hamstring health consistently.

Will Sands	21 weeks	2	3	4	5	6	7	8
	Field	Re-Entry	Intensive	Extensive	Mixed + Speed			
	Strength	Plyos	Strength	Plyos	Strength			
	Recovery				Nordic	OFF	OFF	OFF
	Assessments							

PERFORMANCE X EXECUTIVO

NUTRITION

Player	Important Information	MD-2 Atlanta		MD-2 New England	
		USG	Category	USG	Category
Quinton	Spoke to Phil about things to help nutritionally for concussion				
Williams		DNT	Tested MD-1: 1.0040	1.0018	Well Hydrated
Camacho		1.007	Well hydrated	1.0237	Minimal Dehydration
Nagbe		1.0277	Significant Dehydration	1.0183	Hydrated
Gressel		1.0044	Well hydrated	1.0156	Hydrated
A. Morris		1.0241	Minimal Dehydration	1.0199	Hydrated
Hernandez		1.0214	Minimal Dehydration	1.014	Hydrated
Rossi		1.014	Hydrated	1.0078	Well Hydrated
Vallecilla		1.012	Hydrated	1.014	Hydrated
Molino		DNT	Tested MD-1: 1.016	1.0168	Hydrated
Yeboah		1.027	Significant Dehydration	1.0233	Minimal Dehydration
Parente		1.014	Hydrated	1.0128	Hydrated
Ramirez		1.0087	Well hydrated	1.0116	Hydrated
Amundsen		1.0233	Minimal Dehydration	1.0292	Significant Dehydration
Russell-Rowe	F/u with Jacen daily about his plan	1.0233	Minimal Dehydration	1.0207	Hydrated
Matan		1.027	Significant Dehydration	1.0112	Hydrated
Cheberko		1.0203	Hydrated	1.0164	Hydrated
Farsi		DNT	Tested MD-1: 1.0176	1.016	Hydrated
Bush		DNT	Tested MD-1: 1.0140	1.014	Hydrated
Zawadzki		1.0099	Hydrated	1.0099	Hydrated
Arfsten		1.007	Well hydrated	1.0078	Hydrated
Schulte		1.016	Hydrated	1.0229	Minimal Dehydration
Sands	Checked in regarding RTP and progress				
Moreira		DNT	Tested MD-1: 1.0172	1.0203	Hydrated
Scott		1.0172	Hydrated	1.0132	Hydrated
Medranda		1.0183	Hydrated	1.0172	Hydrated

Diários

PERFORMANCE X EXECUTIVO

Columbus Crew

MatchDayMinusThree
 First Team Training
 11/29/2023

Colors as Compared to Max in Matches



Intensity

	TD per Min	HMP per Min	HML per Min	HGR per Min	SD per Min	Accel TD per Min	Decel TD per Min
Center Back	Camacho 83.7	17.3	12.0	1.8	0.0	2.8	1.5
	Cheberko 81.5	24.4	18.3	4.5	1.4	6.4	1.7
	J. Morris 78.5	20.7	10.6	2.3	0.0	3.6	1.1
	Moreira 81.6	20.9	15.2	3.8	0.6	4.1	2.0
	Quinton 88.9	37.7	22.9	11.3	1.0	5.2	2.6
Wing Back	Vallecilla 81.6	18.9	14.2	3.5	1.5	4.4	1.7
	Amundsen 83.8	20.9	14.7	3.9	0.6	4.6	1.7
	Arlsten 94.7	29.7	23.1	7.1	5.0	7.5	3.2
	Farsi 83.6	21.9	15.7	5.6	0.3	6.0	2.5
	Gressel 89.3	24.4	18.6	4.9	1.8	4.9	2.2
Center Mid	Medranda 86.2	23.1	15.2	2.7	0.5	4.3	1.6
	Sands 85.4	31.7	19.1	6.0	1.4	3.9	1.8
	Morris 90.7	24.4	16.1	3.0	0.8	5.0	1.4
	Nagbe 84.8	22.2	15.2	2.8	1.2	5.7	1.6
	Parente 93.0	29.6	20.1	4.5	0.3	7.8	2.1
Center Mid Att	Zawadzki 84.2	22.6	16.0	3.8	2.3	5.1	2.2
	Matan 96.9	28.5	19.0	4.1	1.7	5.4	2.4
	Molino 86.4	20.5	14.6	2.0	0.0	5.9	1.3
	Rossi 86.7	26.3	19.0	5.7	2.0	6.6	1.9
	Yeboah 81.7	22.5	16.8	4.4	2.4	5.7	2.3
Forward	Hernandez 79.1	19.6	14.6	3.6	1.1	4.3	1.9
	Ramirez 79.0	18.6	13.7	3.0	0.5	6.0	1.0
	Russell-Rowe 81.5	20.1	15.0	3.9	1.9	6.5	1.9

Speed Strength

	Max Speed	Max Accel	Max Decel
Camacho	6.4 (73%)	4.6	5.0
Cheberko	9.3 (96%)	5.7	5.0
J. Morris	7.0 (74%)	4.8	4.2
Moreira	7.9 (79%)	4.6	5.8
Quinton	7.9 (79%)	4.9	6.8
Vallecilla	8.2 (85%)	4.8	5.4
Amundsen	8.1 (81%)	5.3	8.4
Arlsten	9.1 (93%)	5.6	6.3
Farsi	7.7 (78%)	5.3	5.9
Gressel	8.9 (95%)	5.6	6.2
Medranda	8.4 (89%)	5.7	6.6
Sands	8.2 (85%)	5.2	4.6
Morris	7.6 (81%)	5.4	7.5
Nagbe	9.1 (90%)	5.9	6.1
Parente	7.8 (80%)	5.3	5.9
Zawadzki	8.9 (90%)	5.7	6.7
Matan	8.0 (84%)	5.1	6.1
Molino	6.9 (73%)	4.9	5.5
Rossi	9.1 (92%)	5.0	5.6
Yeboah	8.6 (86%)	5.4	6.2
Hernandez	8.4 (87%)	5.4	6.2
Ramirez	8.1 (88%)	4.9	5.2
Russell-Rowe	8.4 (83%)	5.5	6.2

DSL:HML Ratio

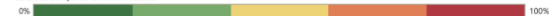


PERFORMANCE X EXECUTIVO

Columbus Crew

MatchDayMinusThree
First Team Training
11/29/2023

Colors as Compared to Max in Matches



	Index		Volume								Neuromuscular								RPE				
	CE	CE/min		TD	HMP	HML	HSR	SD	SD Ret	Sprints		Expl Dist	Accels	HI Accels	Accel TD	Decels	HI Decels	Decel TD	A/D		RPE	E Time	T Time
Center Back	Camacho	440 7.6	Camacho	4,833	1,001	695	106	0	12	0	Camacho	589	27	3	163	32	10	89	0.8	Camacho	6.0	38	55 (70%)
	Cheberko	792 13.7	Cheberko	4,705	1,409	1,057	257	79	104	5	Cheberko	721	58	13	370	43	12	101	1.3	Cheberko	5.0	38	55 (70%)
	J. Morris	456 7.9	J. Morris	4,531	1,193	610	133	0	3	0	J. Morris	477	28	4	208	24	3	64	1.2	J. Morris	1.0	7	55 (13%)
	Moreira	628 10.9	Moreira	4,708	1,209	878	220	36	30	3	Moreira	622	39	6	238	44	9	115	0.9	Moreira	6.0	38	55 (70%)
	Quinton	870 15.1	Quinton	5,130	2,178	1,319	650	57	59	4	Quinton	612	39	8	301	44	19	148	0.9	Quinton	5.0	7	55 (13%)
	Vallecilla	637 11.0	Vallecilla	4,712	1,092	820	200	76	79	6	Vallecilla	544	36	5	255	38	13	97	0.9	Vallecilla	7.0	38	55 (70%)
Wing Back	Amundsen	618 10.7	Amundsen	4,835	1,206	847	227	33	29	3	Amundsen	586	37	12	263	39	17	101	0.9	Amundsen	5.0	38	55 (70%)
	Arlsten	1,266 21.9	Arlsten	5,468	1,714	1,331	408	287	323	15	Arlsten	636	50	22	435	59	26	187	0.8	Arlsten	5.0	38	55 (70%)
	Farsi	775 13.4	Farsi	4,824	1,264	904	325	16	36	2	Farsi	563	54	15	349	52	20	142	1.0	Farsi	5.0	38	55 (70%)
	Gressel	883 13.6	Gressel	5,799	1,588	1,208	321	114	204	6	Gressel	774	43	8	321	51	19	145	0.8	Gressel	3.0	38	55 (70%)
	Medranda	601 10.4	Medranda	4,977	1,336	876	156	31	43	1	Medranda	689	39	10	249	46	15	95	0.8	Medranda	5.0	38	55 (70%)
Center Mid	Sands	724 12.1	Sands	5,131	1,903	1,146	358	85	97	4	Sands	704	34	5	235	34	10	107	1.0	Sands	5.0	57	60 (96%)
	Morris	639 11.1	Morris	5,233	1,408	932	172	44	67	3	Morris	716	40	6	288	34	7	83	1.2	Morris	2.0	38	55 (70%)
	Nagbe	709 12.3	Nagbe	4,895	1,280	878	161	69	46	4	Nagbe	648	47	15	327	44	20	93	1.1	Nagbe	6.0	38	55 (70%)
	Parente	888 15.4	Parente	5,369	1,707	1,163	260	20	26	2	Parente	883	77	22	451	65	15	123	1.2	Parente	5.0	38	55 (70%)
	Zawadzki	813 14.1	Zawadzki	4,858	1,307	924	218	133	132	9	Zawadzki	573	45	11	294	50	19	128	0.9	Zawadzki	5.0	38	55 (70%)
Center Mid Att	Matan	857 14.8	Matan	5,595	1,644	1,096	238	101	136	6	Matan	757	46	17	314	64	24	140	0.7	Matan	5.0	38	55 (70%)
	Molino	608 10.5	Molino	4,989	1,183	841	113	0	5	0	Molino	728	54	17	339	36	13	75	1.5	Molino	6.0	38	55 (70%)
	Rossi	869 15.1	Rossi	5,004	1,516	1,096	328	116	112	6	Rossi	652	48	19	380	35	9	111	1.4	Rossi	6.0	38	55 (70%)
	Yeboah	865 15.0	Yeboah	4,716	1,298	968	256	136	105	8	Yeboah	576	42	9	328	54	16	135	0.8	Yeboah	7.0	38	55 (70%)
	Hernandez	640 11.1	Hernandez	4,563	1,133	842	207	66	81	4	Hernandez	569	34	7	247	33	10	107	1.0	Hernandez	5.0	38	55 (70%)
Forward	Ramirez	592 10.3	Ramirez	4,559	1,071	790	175	29	62	1	Ramirez	586	50	12	345	32	6	56	1.6	Ramirez	4.0	38	55 (70%)
	Russell-Rowe	820 14.2	Russell-Rowe	4,703	1,162	864	225	108	114	6	Russell-Rowe	531	52	18	378	44	14	109	1.2	Russell-Rowe	5.0	38	55 (70%)
747 12.9			4,967	1,326	951	229	75	87	5		647	46	12	317	45	15	112	1.1		5.2	38		

Periodization



PERFORMANCE X EXECUTIVO

Physical Metrics: Team Comparisons

Possession Time

Orlando City	Columbus Crew	Total Active Time
36 min	45 min	81 min

Match Totals

	Total Distance	Running Distance	High Speed Running	Sprint Distance	Sprints
Columbus Crew	152,128 m	12,410 m	4,891 m	3,623 m	261
Orlando City	145,693 m	13,112 m	5,262 m	4,469 m	290

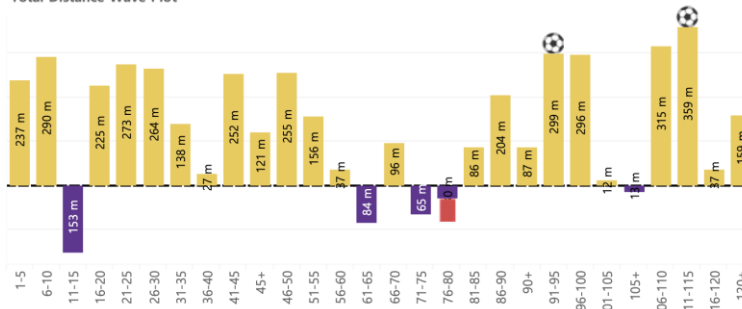
When Columbus is In Possession

Columbus Crew	64,429 m	5,703 m	2,270 m	1,996 m	141
Orlando City	66,681 m	7,941 m	3,316 m	2,896 m	184

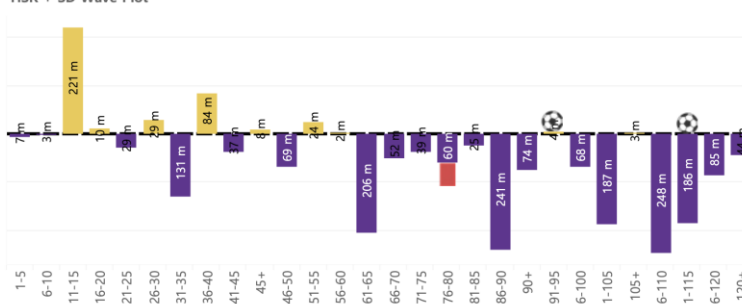
When Orlando City is In Possession

Columbus Crew	55,905 m	6,228 m	2,370 m	1,533 m	115
Orlando City	49,774 m	4,688 m	1,812 m	1,549 m	101

Total Distance Wave Plot



HSR + SD Wave Plot



Notes:

Wave plot looks at the difference in distance (Total Distance or High Speed Running/Sprint Distance) between the two teams. If up, that means Columbus Crew ran more in that 5 minute interval. If the value is down, that means the opponent ran more during that interval.

Possession Time/Active Time: Time when the ball is in play and not out of bounds

Running Distance: Distance covered between 17 km/hr and 21 km/hr

High Speed Running: Distance covered between 21 and 24 km/hr

Sprint Distance: Distance covered above 24 km/hr

PERFORMANCE X EXECUTIVO

Physical Metrics: Individual

Orlando City Physical Metrics

		Total Distance	Running Distance	HSR	Sprint Distance	Sprints	Max Speed	Sprints Own Ball	Sprints Opp. Ball	SD Own Ball	SD Opp. Ball
Goalkeeper	Pedro Gallese	5,293	119	18	0	0	6.34	0	0	0	0
	Robin Jansson	12,397	755	352	294	22	8.73	2	20	28	266
Center Back	Rodrigo Schlegel	8,265	509	270	152	13	7.90	0	12	7	146
	Dagur Thorhallsson	14,677	1,331	570	333	26	9.31	8	17	91	242
Fullback	Rafael Santos	8,185	661	329	362	22	8.61	12	10	166	196
	Cesar Araujo	15,265	1,274	585	515	30	8.63	3	27	45	470
Defensive Midfielder	Wilder Cartagena	6,970	502	193	95	10	8.72	0	10	3	92
	Facundo Torres	15,196	1,668	547	431	28	8.53	17	10	224	207
Winger	Ivan Angulo	9,982	992	435	627	30	9.33	15	15	327	300
	Mauricio Pereyra	8,208	805	215	74	7	7.34	3	4	12	61
Striker	Duncan McGuire	8,151	697	268	356	20	9.48	13	7	208	147
	Martin Ojeda	8,667	1,375	480	268	20	8.33	8	12	116	152
Substitute	Junior Urso	7,034	832	324	267	17	8.75	3	13	54	199
	Kyle Smith	5,721	674	266	195	12	9.23	3	8	37	151
	Ramiro Enrique	6,882	626	277	352	22	9.13	12	10	202	150
	Antonio Carlos Curi.	4,801	291	132	148	11	8.32	2	9	31	117

Columbus Crew Physical Metrics

		Total Distance	Running Distance	HSR	Sprint Distance	Sprints	Max Speed	Sprints Own Ball	Sprints Opp. Ball	SD Own Ball	SD Opp. Ball
Goalkeeper	Patrick Schulte	6,950	113	46	6	1	6.88	0	1	0	6
	Malte Amundsen	14,438	1,038	407	341	23	8.74	9	14	99	241
Center Back	Rudy Camacho	14,104	891	381	198	16	7.93	1	15	2	197
	Steven Moreira	11,060	809	324	177	12	9.51	4	8	33	144
Fullback	Mohamed Farsi	15,199	1,304	657	640	41	9.21	22	18	382	234
	Yaw Yeboah	10,978	910	396	324	23	8.78	15	8	209	115
Defensive Midfielder	Aidan Morris	15,576	1,430	409	126	14	7.83	3	11	16	110
	Darlington Nagbe	13,638	1,129	271	214	15	8.35	7	8	68	146
Winger	Diego Rossi	13,508	1,304	582	667	43	9.25	34	8	557	101
	Alexandru Irinel Ma.	12,062	1,227	469	364	22	8.79	16	6	299	60
Striker	Juan Hernandez	12,715	995	476	340	27	8.93	20	6	231	55
	Christian Ramirez	4,012	499	128	72	7	7.94	5	2	36	36
Substitute	Kevin Molino	2,418	310	165	54	7	7.87	3	3	37	17
	Sean Zawadzki	3,101	245	112	74	8	8.78	0	7	0	72
	Yevhen Cheberko	1,922	150	50	0	1	6.56	1	0	0	0
	Jacen Russell-Rowe	448	56	19	26	1	8.19	1	0	26	0

Notes:

Individual player values over the course of the match. Colors represent positional per 90 thresholds. Achieving above the 80th percentile or below the 20th percentile indicates the color.

Running Distance: Distance covered between 17 km/hr and 21 km/hr

High Speed Running: Distance covered between 21 km/hr and 24 km/hr

Sprint Distance: Distance covered above 24 km/hr

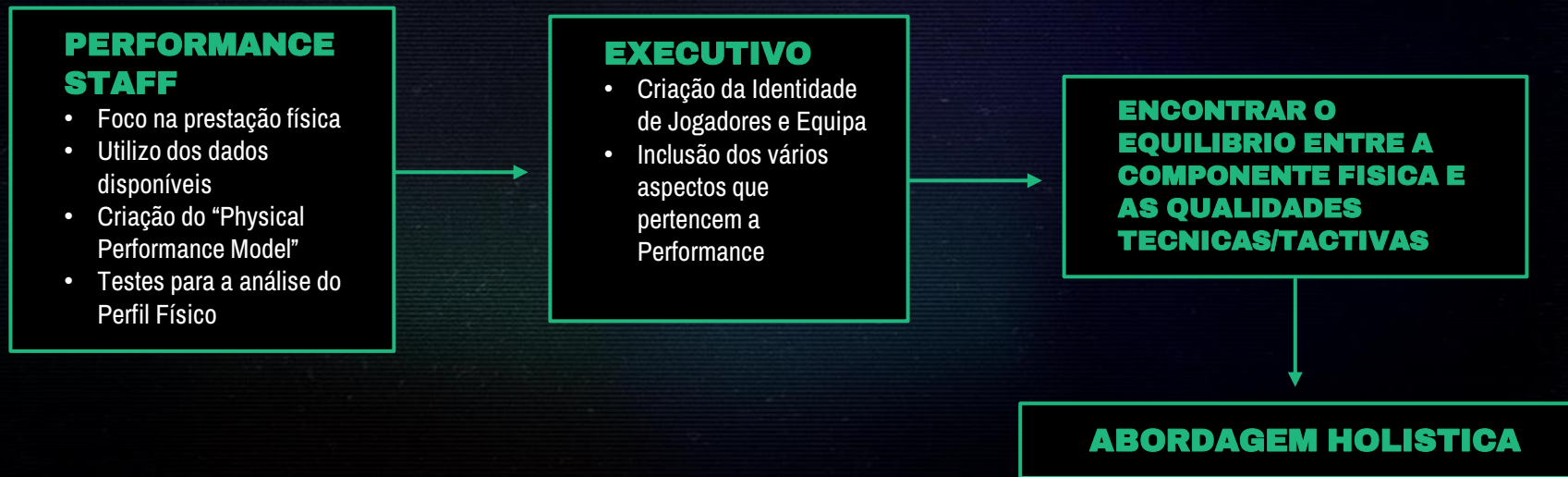
Sprints Own Ball/Opponent Ball: When each player achieved a sprint. These metrics look at when a player may sprint when their team has possession or the opponent has possession. These values are not color-coded due style of play differences in the league.

Utilizo dos Dados Físicos no Processo de Recrutamento

Abordagem Holística

PERFORMANCE X EXECUTIVO

UTILIZO DOS DADOS FISICOS NO PROCESSO DE RECRUTAMENTO



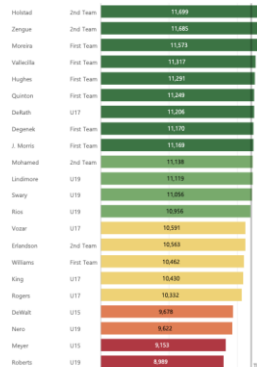
Physical Performance Model

PERFORMANCE X EXECUTIVO

Columbus Crew: Physical Rankings - As of June 29, 2023

Center Back

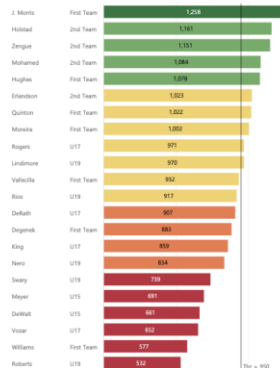
Total Distance



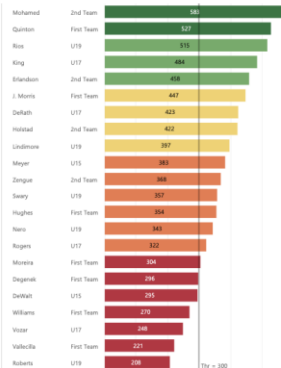
HML Distance



High Speed Running



Sprint Distance





New England Revolution

GPS Player Profiles

4-2-3-1

4-3-3

Position Characteristics



- Good Volume – Defensive + Build Up Phase
- Intermittent Capacity (HSR) – Rest Defense
- Speed – Cover Depth, Transition & Unbalance
- Accel/Decel – 1v1 Pressure + Defensive Duels



- Good Volume – Defensive + Attacking Phase
- Intermittent Capacity (HSR) – Cover Sideline + Overlaps
- Speed – Cover Depth, Transition & Unbalance
- Accel/Decel – 1v1 Pressure + Offensive & Defensive Duels



- Good Volume – Defensive + Build Up Phase
- Intermittent Capacity (HSR) – Box to Box
- Accel/Decel – 1v1 Pressure + Defensive Duels



- Good Volume – Attacking + Build Up Phase
- Intermittent Capacity (HSR) – Dominant Presence Final 1/3
- Accel/Decel – 1v1 Pressure + Offensive Duels



- Good Volume – Attacking, Build Up + Defensive Phase
- Intermittent Capacity (HSR) – Cover Sideline + Wing Progression + Attacking Depth
- Speed – Attacking + Defending Transition
- Accel/Decel – 1v1 Offensive Duels + Pressure



- Good Volume – Attacking + First Line of Pressure
- Intermittent Capacity (HSR) – Repeated Capacity of Attacking Depth
- Speed – Anaerobic Sprint Capacity
- Accel/Decel – 1v1 Offensive Duels + Pressure



Legend

TD – Total Distance (Meters)

HML – High Metabolic Loads – Distance covered above 25W/kg (Meters)

HSR – High Speed Running – Distance covered between 5.5-7m/s (Meters)

SD – Sprint Distance Distance covered above 7m/s (Meters)

of Sprints - Number of time above 7m/s

Identidade de Jogadores e Equipa

COLUMBUS



CREW

ONE CLUB

Player Profiles





THE BRAIN

Intelligence



THE HEART

Effort



THE FEET

Audacity



PLAYER PROFILES

CORE ELEMENTS

A soccer player in a yellow jersey is celebrating with his fist raised. He is wearing a yellow jersey with "Nationwide" and "adidas" logos, and yellow shorts with the number "18". Other players in yellow jerseys are visible in the background.

EFFORT

THE HEART

A determined effort to work, compete and play with aggression.

A player who plays for the team.

A player with continuity.

A soccer player in a dark jersey is walking. He is wearing a dark jersey with white accents and dark shorts. The background is blurred.

AGGRESSION.

SOLIDARITY.

CONTINUITY.



AUDACITY

THE FEET

A willingness to be bold and take risks.
A player with precise technical execution.
An imaginative player.

IMPACT.

EXECUTION.

CREATIVITY.

EASE



INTELLIGENCE

THE BRAIN

The game intelligence and intellectual capacity of the player.
An open-minded player.
A player who understand what the game needs.



COLLECTIVE INTELLIGENCE.

PERCEPTION.

GAME MANAGEMENT.

GOALKEEPER

KEY ACTIONS

Play through, around, and over opponents
Secure in big moments

DATA

Bypassed Opponents: 21.5+ per game
Goals Saved Above Expected: 0.22+ per game

MENTAL

Resilient
Communicative
Composed

EFFORT

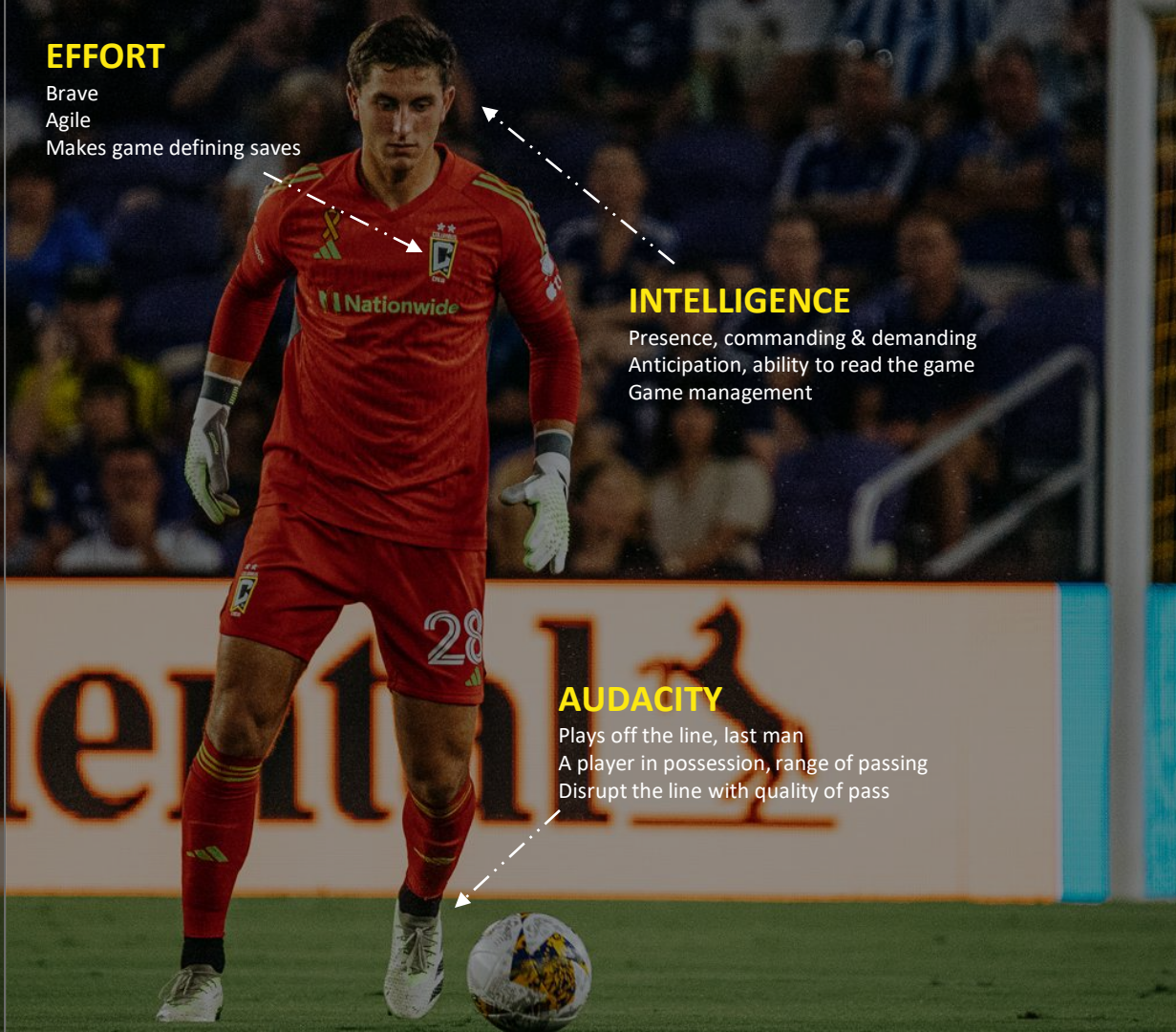
Brave
Agile
Makes game defining saves

INTELLIGENCE

Presence, commanding & demanding
Anticipation, ability to read the game
Game management

AUDACITY

Plays off the line, last man
A player in possession, range of passing
Disrupt the line with quality of pass



CENTERBACK

KEY ACTIONS

Breaks lines of pressure through pass and dribble
1v1 defending with space behind

DATA

Bypassed Opponents: 50+ per game
Ball Loss Added Opponents: 9.5+ per game
Ball Win Added Teammates: 35+ per game

MENTAL

Bravery
Commitment

PHYSICAL

TD: 11 000+
Max Speed: 33kmh+
Max Speed: 9.2ms+

EFFORT

Likes to defend
Disciplined & Aggressive
Pace

INTELLIGENCE

Defending big space, managing depth
Connected positioning, rest defense
Leader & organizer
Manage tempo, pause & quick

AUDACITY

Comfort on the ball, attract the opponent
Passing detail & range
Accept the 1v1, ground and air
Front foot defending



WING BACK

KEY ACTIONS

Forward runs to unbalance and attack the box
1v1 Defending

DATA

Ball Win Removed Opponents: 14+ per game
Bypassed Opponents Receiving: 15+ per game
Bypassed Opponents via dribbling: 7+ per game
Bypassed Defenders: 8+ per game

MENTAL

Fearless
Tenacious

PHYSICAL

TD: 11 000+
HML: 2400+
HSR: 800+
SD: 500+
Acceleration Count: 100+
Deceleration Count: 120+
HI Decel: 50+

INTELLIGENCE

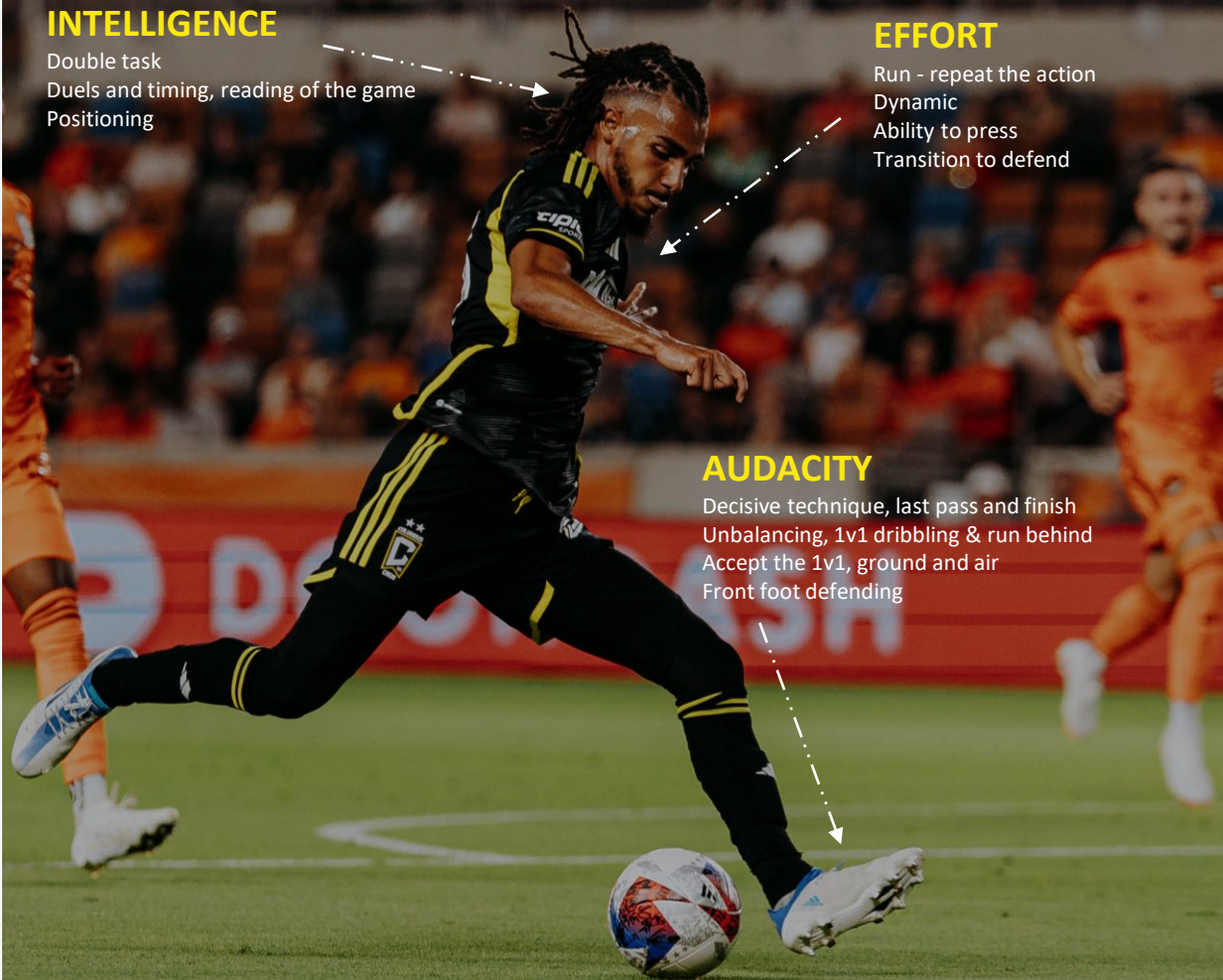
Double task
Duels and timing, reading of the game
Positioning

EFFORT

Run - repeat the action
Dynamic
Ability to press
Transition to defend

AUDACITY

Decisive technique, last pass and finish
Unbalancing, 1v1 dribbling & run behind
Accept the 1v1, ground and air
Front foot defending



6 | 8

MIDFIELDER

KEY ACTIONS

Play under pressure to break lines and play forward

Pressure, cover, balance

DATA

Ball win removed opponents: 28+ per game

Bypassed Opponents: 38+ per game

Bypassed Defenders: 8+ per game

MENTAL

Composed

Competitive

PHYSICAL

TD: 11 500 meters +

HML: 2100+

HMP: 4000 meters +

Acceleration Count: 100+

Deceleration Count: 120+

HI Accel: 30+

HI Decel: 50+

INTELLIGENCE

Versatility, 6/8 Hybrid

Activity & Continuity

Ball winning, duels

Block the DGC, interceptions

EFFORT

Mobility & Availability

Legs - Volume and Endurance

Transition to defend

AUDACITY

Passing precision & time edge creation

Combination play, link up

Goal & assist contribution

8 | 10

MIDFIELDER

KEY ACTIONS

Create separation by positioning, dribbling to unbalance and attacking the box
High press and back press

DATA

Bypassed Defenders: 13+ per game
xG: 0.11+ per shot | xA: 0.15+ per game
Bypassed Defenders Receiving: 11+
Ball Win Removed Opponents: 15+

MENTAL

Creative
Quick thinker

PHYSICAL

TD: 11,000+
HSR: 800+
SD: 500+
Acceleration Count: 100+
Deceleration Count: 120+

INTELLIGENCE

Versatility, 8/10 hybrid
Activity & Continuity
Creates the time edge, under pressure

AUDACITY

Decisive final pass
Run behind
Variation to beat direct opponent

EFFORT

Mobility & Availability
Legs - Volume & Endurance
Ability to press
Transition to defend



WINGER

KEY ACTIONS

1v1 to unbalance and attack the box
High press & 1v1 defending

DATA

Bypassed Opponents via dribbling: 4+ per game
xG: 0.12+ per shot | xA: 0.15+ per game
Bypassed Defenders Receiving: 6+ per game
Bypassed Defenders: 9+ per game

MENTAL

Confident
Emotional control

PHYSICAL

TD: 11 000+
HSR: 800+
SD: 500+
Acceleration Count: 100+
Deceleration Count: 120+

EFFORT

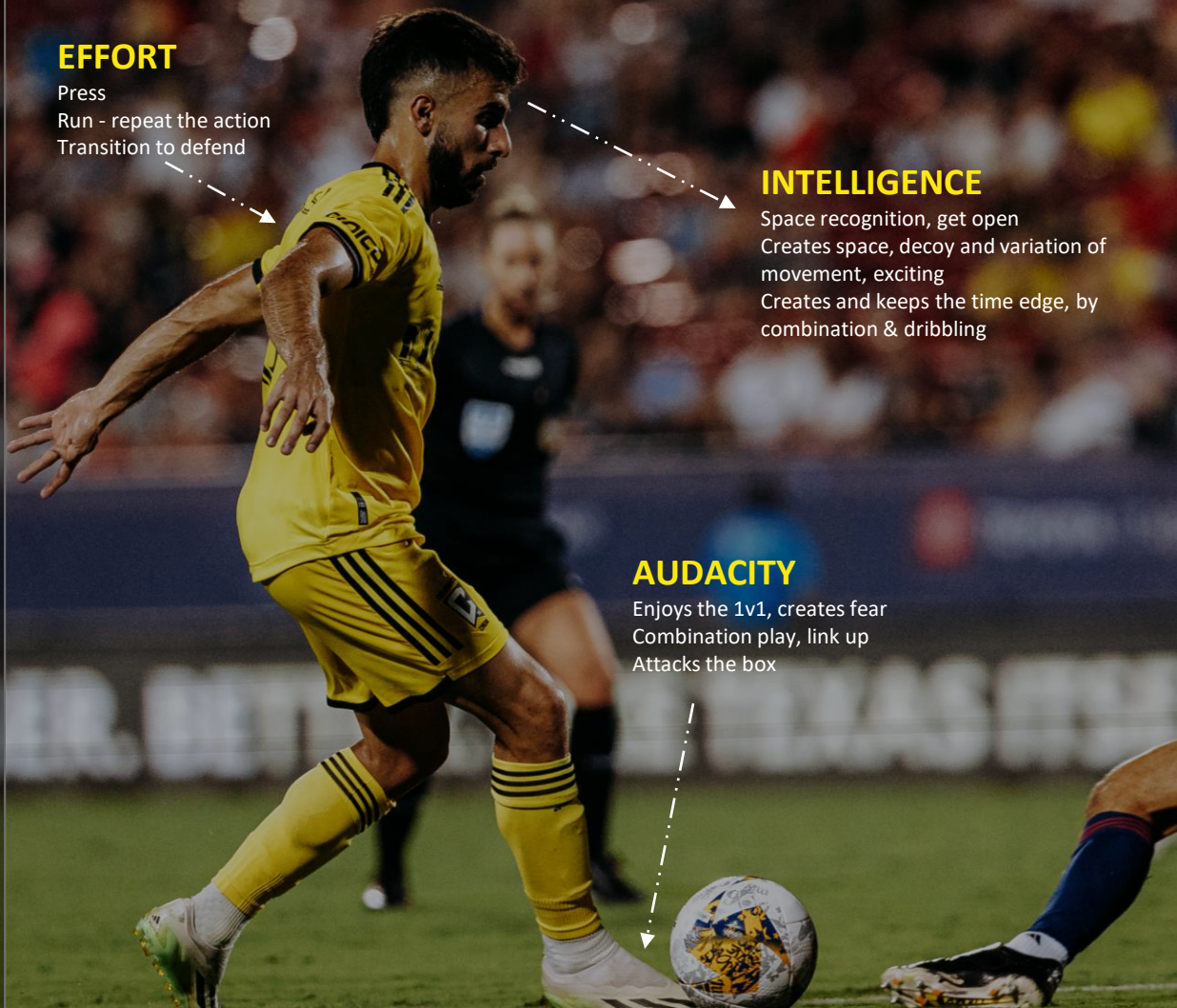
Press
Run - repeat the action
Transition to defend

INTELLIGENCE

Space recognition, get open
Creates space, decoy and variation of movement, exciting
Creates and keeps the time edge, by combination & dribbling

AUDACITY

Enjoys the 1v1, creates fear
Combination play, link up
Attacks the box



FORWARD

KEY ACTIONS

Link up and hold up play
Run in behind to attack the box and finish
High press and back press

DATA

xG: 0.14+ per shot: | xA: 0.11+ per game
Bypassed Defenders Receiving: 15+ per game
Bypassed Defenders: 4+ per game

MENTAL

Confident
Emotional control

PHYSICAL

TD: 11 000+
HSR: 600+
SD: 400+
Max Speed: 33kmh+
Max Speed: 9.2ms+

EFFORT

Press
Off-ball activity
Transition to defend

INTELLIGENCE

Clever movement, deception
Creates space for self and others
Timing to arrive

AUDACITY

Ball security, initiate contact
Combination play, link up
Confidence, something out of nothing
Decisive finisher, killer and ruthless



Analise do Perfil Físico



COLUMBUS CREW ACADEMY TRIALIST REPORT

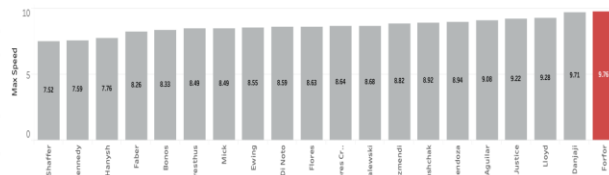
THE
CREW

PRINCE FORFOR

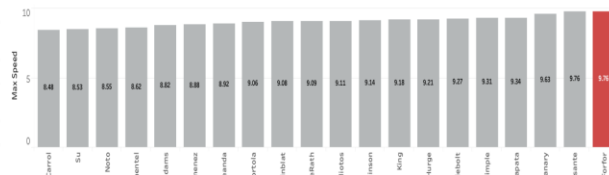
- 03/14/2009- 14.5 years old
- Height- 177cm (69.9 in)
- Weight- 67kg (147.7 lbs)
- PHV- 0.15
- Primary Position- Winger

PERFORMANCE X EXECUTIVO

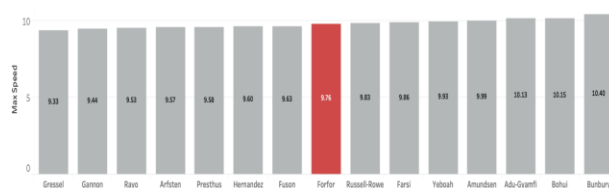
U15 Max Speed by Team



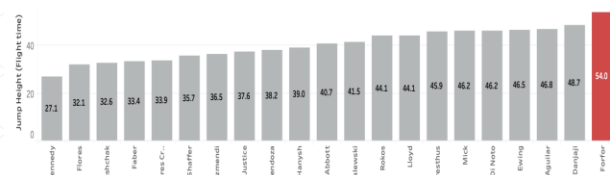
U17 Max Speed by Team



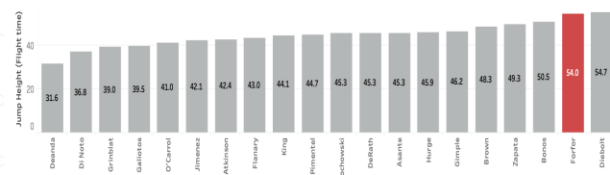
1st & 2nd Team Wingbacks & Forwards Max Speed



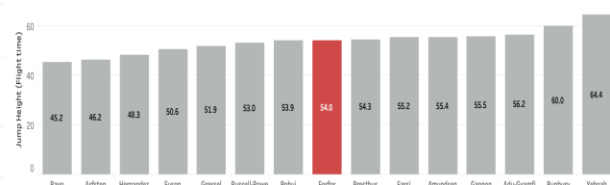
U15 Jump Height (cm) by Team



U17 Jump Height (cm) by Team

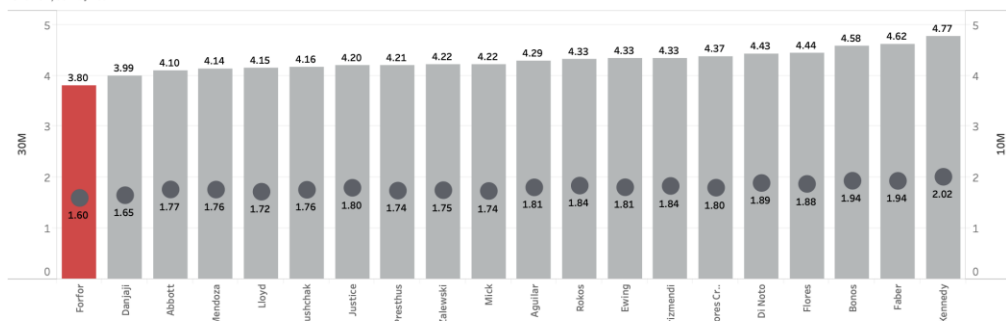


1st & 2nd Team Wingbacks & Forwards Jump Height (cm)

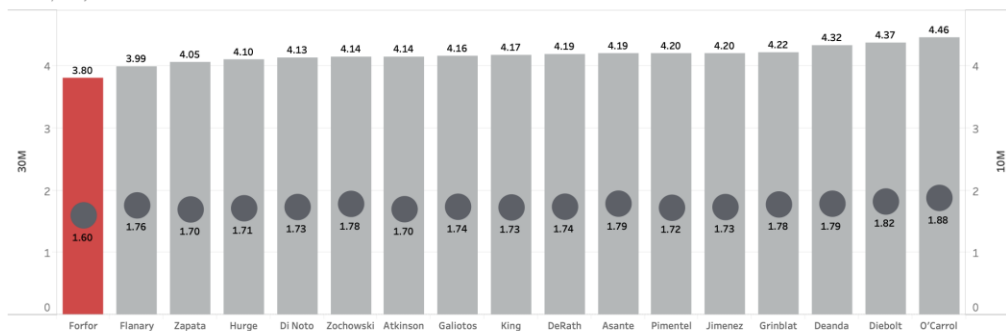


PERFORMANCE X EXECUTIVO

U15 10m/30m by Team



U17 10m/30m by Team



SUMMARY

MAX SPEED

Prince is the quickest of all current U15 and U17 academy athletes. He is also the quickest in both the 10m and 30m. Prince is able to accelerate off the line quickly and reach his top speed in a short distance.

When compared to first and second team wingbacks and forwards, he is in the middle of that group.

JUMP HEIGHT (cm)

Prince's jump height puts him in the top of both age groups. Among wingers, wingbacks, and forwards, he has the highest jump height.

Additionally, when compared with first and second team, he is in the middle of that group again.

CONCENTRIC PEAK POWER/BM

Relative to his body weight, Prince can produce a decent amount of force. Given that Minnesota doesn't have a performance coach in there academy, this is an area that can be easily improved upon.

Suporte Dos Departamentos

Cultura, Visão e Objetivos

Complexidade

PERFORMANCE X EXECUTIVO

PERFORMANCE CONTINUUM & COMMUNICATION			
TEAM / FEDERATION	PLAYER DEVELOPMENT		
	ACADEMY		
	U23		
	FIRST TEAM		
	NATIONAL TEAM		
PLAYER			
FIELD COACHES	TECHNICAL SKILLS	TACTICAL SKILLS	GAME APPLICATION
PRACTITIONERS <ul style="list-style-type: none"> • Doctor • PT/ATC • Massage/DC/Yoga/Pilates • S & C • Metabolic / Fitness • Sport Science • Nutrition • Psychology 	FOUNDATIONAL MOVEMENT		
	GENERAL ATHLETICISM		APPLIED SPORT SPECIFIC MOVEMENT
	POSITION	PATTERN	POWER
	MEDICAL	S & C / PERFORMANCE TRAINING	MOVEMENT SKILLS
	HEALTH / ROM - ISOKINETIC - STABILITY	PERFORMANCE TESTING	INVISIBLE MONITORING
	ISOKINETIC/ROM/	FMS/SFMA/SCREENING	STRENGTH TESTING
	FORCE PLATE/FVP/KINEMATIC INFO		GPS/POSITIONAL TRACKING
	RETURN TO PERFORMANCE - REHAB IS TRAINING, TRAINING IS REHAB		
	RESEARCH & INNOVATION - SPORTS SCIENCE		
	NUTRITIONAL PERIODIZATION		
	MENTAL PERIODIZATION		
	DATA DEPARTMENT	INFRASTRUCTURE - ORGANIZATION - WORKFLOWS/STRUCTURES - ANALYSIS - ANALYTICS - INFORMATICS - DECISION MAKING	
OPERATIONS	PLANNING & LOGISTICS		
LEADERSHIP	MISSION - VISION - VALUES		

Visão do Departamento

PERFORMANCE X EXECUTIVO



VISION



CONNECTION

SCIENCE-
BASED



INDIVIDUALIZATION



VISION

Establishing clear goals and the right steps
to achieve them!



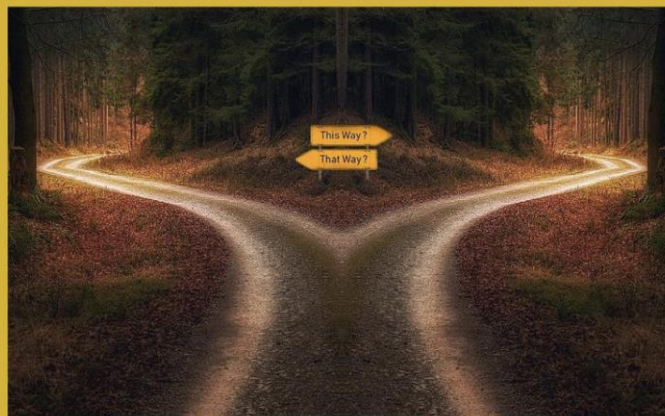
Define
Priorities

One Team...
One Vision!!!

Formalize "Crew
Performance
Philosophy"

Establish Main Goals and Pillars

- Individual Vs Group
- "Does it help **Us** to show our good job?" Vs "Does it help **Players & Team** to perform/stay healthy?"
- Player-Centered Approach
- Do things with a Valuable Purpose!!!



PERFORMANCE X EXECUTIVO

Build a Common Vision

Vision --> Culture

- Common
- Clear
- Committed to
- Fully Shared

Culture Principles

PERFORMANCE MODEL

Build a Performance Culture that is "Authentic" - Columbus Crew

Create a unique performance culture as a key ingredient to the Team's identity

Supported by the environment

Policed by the Players

Create a unified Team of excellent people and practitioners

Diversity in skill sets

Committed Teammates

Committed to bringing something new to the Team every year

It's not "Ok" to just be "Ok"

Commit to a holistic approach to Player performance

Openness to new ideas from inside and outside of sport

Creatively applying non-conventional ideas

Using data to assess what we do well, what we do poorly, and how we are going to improve

Commit to questioning everything

Challenge "Group Think" & "Status Quo"

Be brave with new ideas

Have the courage to do what no one else is doing



Crew Performance Philosophy

Deviate from the conventional club structure where sport science, strength and conditioning, and medical care are departmentalized, separated and with different visions, and instead create a performance team that is unified in philosophy and purpose, and empowered by responsibilities and expectations.

- ***Dominate the Basics ... Master the Details!!!***
- ***In the moments of difficulties, let us be guided by Principles rather than Ambiguity!!!***



PERFORMANCE X EXECUTIVO



CONNECTION

Increase all the aspects of
Connection and Communication!

Intra-
Department

Inter-
Departments

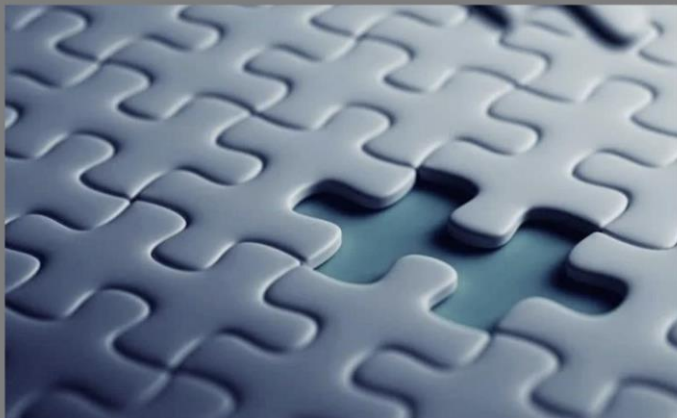
With
Players

Within Departments

- Follow the *Crew Philosophy*
- Apply a "**Soccer-First**" Approach
- Find **Harmony** through discordant Ideas in a Common Philosophy
- Promote **Mutual Support** among people

Breaking Down Barriers & Silos!!!





Between Departments

- Fill the distance among Departments (i.e., Medical / RTP with Gym)
- Bring the Nutrition closer to everyone
- Connect Data to Gym / Recovery processes

Breaking Down Barriers & Silos!!!

With Players

- Establish the **Process**
- Show the **Benefits**
- **Individualization**
- **Involvement & Buy-In** as an Organic Consequence



Autonomia e Responsabilidade

PLAYER FIRST PROGRAM / THE PLAYER JOURNEY



PERFORMANCE X EXECUTIVO

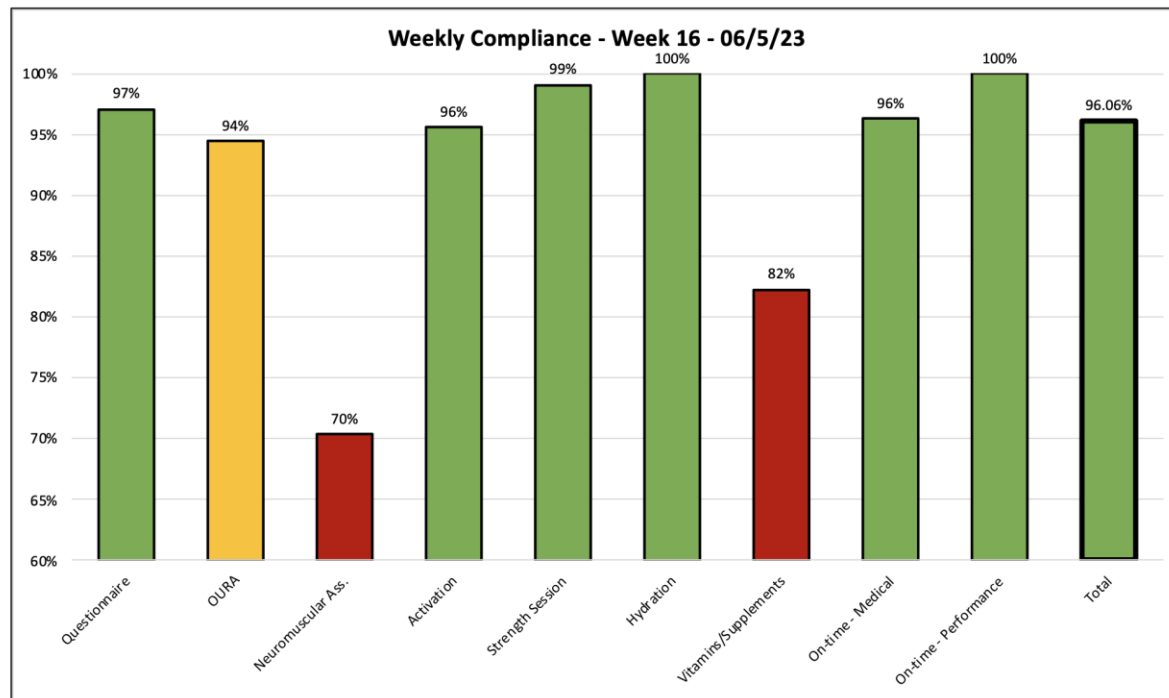
DETAILED REPORT – WEEK 16 – 06/5/23

COLUMBUS CREW	Monday 6/5/23					Tuesday 6/6/23				Wednesday 6/7/23				Thursday 6/8/23				Friday 6/9/23			Weekly On-Time		% Compliance
	Questionnaire	QURA	Vitamins & Supplements	Neuromuscular Ass.	Activation	Strength	Questionnaire	QURA	Vitamins & Supplements	Activation	Strength	Questionnaire	QURA	Vitamins & Supplements	Activation	Strength	Questionnaire	QURA	Vitamins & Supplements	Activation	Medical Appointments	Performance Activities	
Player																							
Amundsen	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Arfsten	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	96%
Bush	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Degenek	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	94%
Diaz	✓	✓	✓	✗	✓	✓	✓	✗	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	86%
Farsi	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	98%
Hernandez	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	93%
Hughes	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	98%
J. Morris	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Matan	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✗	✓	✓	94%
Medranda	✗	✓	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	92%
Molino	✓	✓	✗	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	92%
Moreira	✗	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	92%
Morris	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Nagbe	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	98%
Parente	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	94%
Quinton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Room	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	91%
Russell-Rowe	✓	✓	✗	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	94%
Schulte	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Scott	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Williams	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	94%
Yeboah	✓	✗	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✗	✓	✓	✓	81%
Zawadzki	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Zelaryan	✓	✓	✓	✗	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	94%
Ramirez	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	96%
Vallecilla	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	96%
TOTAL																							96.1%

DAILY AVERAGE

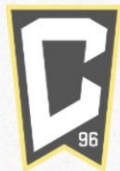
89% 96% 85% 70% 100% 100% 100% 93% 78% 100% 100% 96% 96% 85% 100% 96% 100% 93% 100% 85% 100% 100% 100% 96% 78% 100% 96% 100%

GENERAL DASHBOARD – WEEK 16 – 06/5/23



Alinhamento de Valores

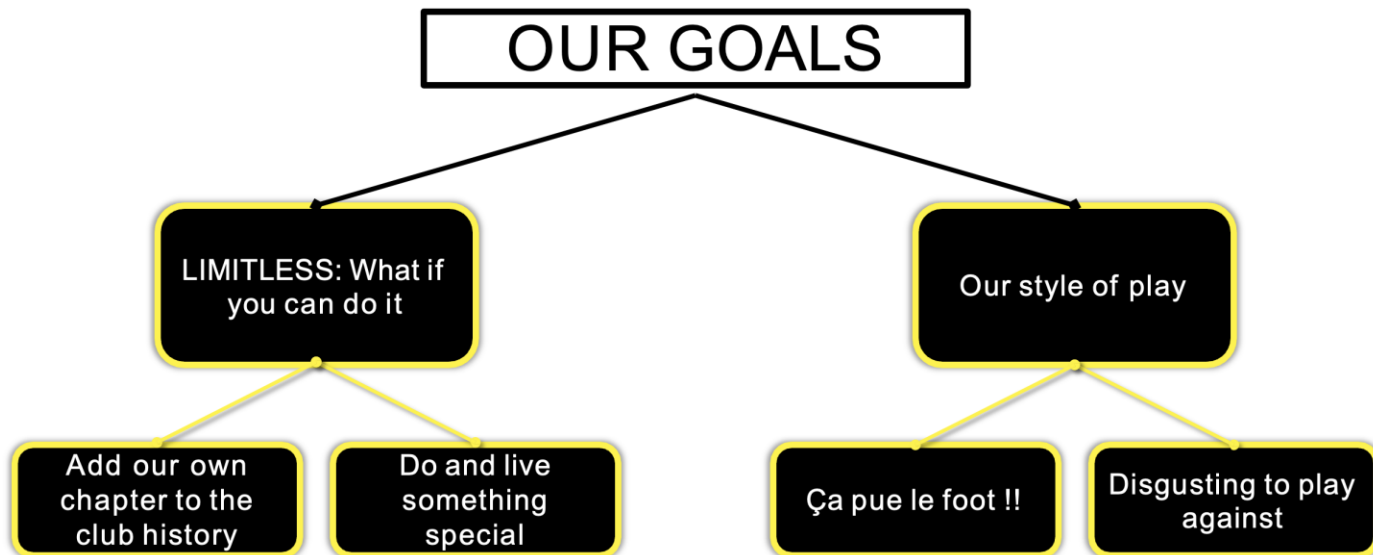
Equipa Técnica & Departamento de Performance



CORE VALUES



PERFORMANCE X EXECUTIVO





CORE VALUES

VALUES GIVE YOU AN IDENTITY,
ALLOW YOU TO MAKE **DECISIONS**
AND HELP YOU ACHIEVE YOUR
GOALS.

*LOS VALORES TE DAN UNA IDENTIDAD, TE
PERMITEN TOMAR DECISIONES Y TE AYUDAN A
ALCANZAR TUS OBJETIVOS.*

PERFORMANCE X EXECUTIVO

WIN THE DAY

WAY OF LIFE

My goal is to always
become a better me

COMPETE

CONSISTENCY

“Without commitment, you’ll
never start but more
importantly, without
consistency, you’ll never finish”
“Sin compromiso, nunca
comenzarás, pero más
importante, sin constancia,
nunca terminarás.”

Embrace the
suck

RESILIENCE



W.I.N. = What’s
Important Now

Stay on the task



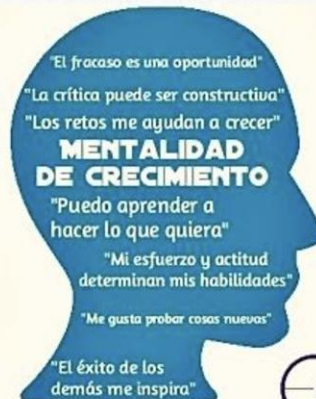


WHO DARES WINS

BE BOLD AND COURAGEOUS

AMBITIOUS / HUMILITY

GROWTH MINDSET **FIXED MINDSET**



PERFORMANCE X EXECUTIVO

96

"No juegas con tu compañero,
juegas PARA tu compañero"

“
"You don't play with
your teammate, you
play FOR your
teammate"
”

"Si quieres ir
rápido, ve
solo. Si
quieres
llegar
lejos,
acompañ
ado"

“
"If you want to go
fast, go alone. If
you want to go far,
go together"
”

WE NOT ME

TOGETHERNESS

SOLIDARITY

RESPECT



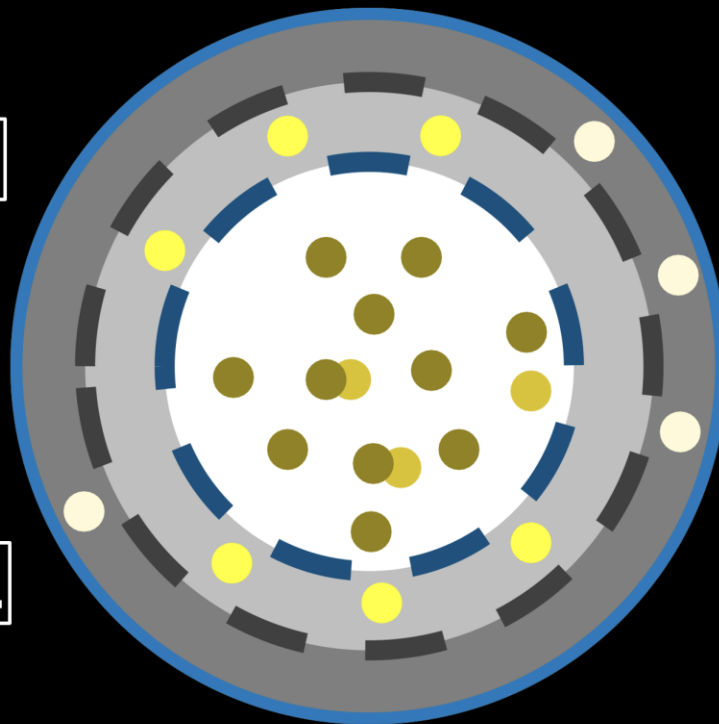
TEAM & ROLES

MENTAL

TACTICAL

PHYSICAL

TECHNICAL





JOY



HAPPINESS



PASSION

PERFORMANCE X EXECUTIVO

ONE CLUB

96

2023

“You don't play with
your teammate, you
play **FOR** your
teammate”

“if you want to go
fast, go alone. If
you want to go far,
go together”

TOGETHERNESS

SOLIDARITY

RESPECT

Alinhamento de Valores

“One Club” Project

“ONE CLUB” What does it mean to you?

“Integration! Each department is aligned and working towards the same larger objectives” - *Marshall Bushnell (Player Personnel)*

“Everyone is on the same page; the global ideas are the same for everyone” - *Maxime Chaler (1st team)*

“Communication through all facets of the club. A unified culture working towards one goal” - *Eddie Hertsenberg (Academy)*

“Aligned with common goals; support and humility no matter what the level” - *Sara Kusner (Crew 2)*


“Everyone working for the same common goal whilst utilizing common methods, process and values” - *Dan Lock (Coaching)*

“A club that has the same shared vision and common goals” - *Federico Pizzuto (Performance)*

“A club that acts and operates with shared values, language and overall cohesion” - *Robert Spain (Crew Youth)*

“ONE CLUB” OBJECTIVES

- INCLUSION AND COLLABORATION
- BUILD A SUSTAINABLE CLUB
- DEVELOP A LASTING LEGACY
- ALIGNMENT
- DOCUMENTATION



**OUR VISION
TO IGNITE AN
UNRELENTING PASSION
FOR SOCCER IN
COLUMBUS.**

Nada Acontece por Acaso

PERFORMANCE X EXECUTIVO



Muito Obrigado



@fedepizzuto



@Federico Pizzuto



@f.pizzuto88@gmail.com